

EC-CDP-11

23-25 September 2025

Progress report on activities of the Expert Team on Education, Policy, and Competency Frameworks (ET-EPC)

ET-EPC

Co-Chairs: Dr. Somenath Dutta, Dr. Maria Mamaeva

ET-EPC members: Dr. Toky Nandrasana Ramanakoto, Prof. Peter Odjugo, Dr. Winifred Jordaan

Covers the following items in the EC-CDP ToR:

(v) Review education and training policies and strategy, and assist the external review for designation and reconfirmation of WMO RTCs.

(vi) Provide guidance on the revision and development of competency frameworks and standards.

(viii) Provide guidance regarding WMO efforts in gender equality and youth engagement.

Work in progress:

- Meeting of CDP Chairs and ET-EPC Co-Chairs (27 September 2024)
- 1st working meeting ET-EPC (23 January 2025)
- working ET-EPC discussions during 2025 (phone, e-mail)
- Gender action – ETR and EC CDP planning meeting (5 September 2025)
- ET GO meeting 3 (17 September 2025)

Action plan for 2023-2027 as agreed:

Terms of Reference	ET-EPC implementation actions	Deliverables	Status
(v) Review education and training policies and strategy, and assist the external review for designation and reconfirmation of WMO RTCs	5.1. Support in planning and conducting RTCs external reviews	Reports on RTCs external review conducted	In progress
	5.2. Review updates planned on the WMO official publications and provide advice.	Advice on updating RTCs review criteria, fellowship criteria, etc.	In progress (CDP description, WMO-1169, ETR-18 postponed)
	5.3. Appropriate contribution to SYMET	Support is provided on the planning and delivery of SYMET-15	Not started yet Joint CALMet XVI-CONNECT 3 Conference
(vi) Provide guidance on the revision and development of competency frameworks and standards	6.1. Support in designing and reviewing of WMO competency frameworks	Recommendations and feedback	In progress (WMO-1205, WMO-1209)
	6.2. Preparing case-studies in designing and implementation of the competency frameworks at the national level	Providing feedback and dissemination of case-studies	In progress (Indian case completed)
(viii) Provide guidance regarding WMO efforts in gender equality and youth engagement	8.1. Development of the case-studies/content for possible inclusion to the Management and Train-the-Trainer course curricula	Providing feedback on proposals for curricula	Started with modifications («spotlight» stories in the updated WMO Gender Web-site based on the template and using common gender terminology, initiative on CoP: CDP, CONECT are invited)
	8.2. Revision of the existing training resources on gender equality, <i>as per request</i>	Feedback and advice is provided <i>upon request</i>	Not started
	8.3. Contribution to gender events organized by WMO, <i>as per request</i>	Contributions are made to gender events <i>upon request</i>	Not started
	8.4. Investigate the value of developing of a mentoring programme for women professionals with leadership potential in cooperation with WMO RTCs	Assist ET, RTCs engagement and the secretariat focal points working on the WMO	Not started (will follow after 8.1.)

WMO RTC External Reviews Update:

(2024-2027 Financial Period 18 existing RTCs, new RTCs and new Components being reviewed)
(A number of new RTCs and new Components recommended by the RAs)

Year	Host Member	Review Dates	Last Review	Comments	8 years (as of expected review year)
2024	Costa Rica	4-8 March 2024	2010-2017	Existing component and new component	-1
	Cameroon	15-19 April 2024	n/a	New RTC	n/a
	UAE	16-18 April 2024	n/a	New RTC	n/a
	China	28-29 April 2024	n/a	New Component	n/a
	Brazil	21-27 August 2024	2015	One year delay	+1
	Peru	9-11 October 2024	2010 (UNALM) 2017 (SENAMHI)	Review of components combined	+6 / -1
	Argentina	28 October – 1 November 2024	2016	On time	0
	Nigeria	3-9 November 2024	2016	On time	0
	Iran	10-12 December 2024	2016	On time	0

WMO RTC External Reviews Update

Year	Host Member	Review Dates	Last Review	Comments	8 years (as of expected review year)
2025	Fiji	11-14 November 2025 (TBC)	n/a	Candidate New RTC	n/a
	Egypt	To be decided	2018	Candidate new component to existing RTC	-1
	Ethiopia	To be decided	n/a	Candidate New RTC	n/a
2026	Niger	TBC	2014		+4
	Barbados	TBC	2016		+2
	Algeria	TBC	2017		+1
2027	Spain	TBC	2018		+1
	Kenya	TBC	2018		+1
	South Africa	TBC	2018		+1

EC-CDP Engagement with WMO Gender Equality Action

1. Gender Website and Terminology

- The updated WMO Gender Website will feature a dedicated "Spotlight" section to highlight women in hydrometeorology, including WMO experts, gender focal points, and youth.
- The "Spotlight" will initially focus on the stories of WMO Gender Focal Points, and other experts.
- Efforts will ensure that youth remain a primary target audience, with Spotlight stories showcasing young people from various countries (e.g., university students).
- A template will be developed to standardize the Spotlight stories.
- A common gender language and terminology that is adaptable across all countries will be developed.

2. Community of Practice (CoP)

- The CoP will provide a platform for WMO Members, Constituent Bodies, and expert groups to share best practices on gender collectively. The CoP will have a clear "Calendar of Conversations," initially focusing on three key themes:

Mentorship: Identifying existing programs and promoting new ones.

Women's Representation: Focusing on women's inclusion in training, capacity development and spotlight on women in science.

Gender Awareness: Aligning terminology across all WMO bodies.

- **EC-CDP** will contribute to the CoP as knowledge connectors. The Panel may also present recommendations to the EC and the EC-Gender Focal Point.
- The EC-Gender Focal Point will be the CoP Leader, and the experts from EC-CDP and ETR will contribute to the CoP as Champions.
- CALMet and CONECT will be invited to support CoP efforts.
- A monthly digest will be developed to collect and share best practices and upcoming events from the CoP.

3. Joint CALMET-CONECT Conference

- A session about **Women's Inclusion in Training** is in the Agenda of CONECT-3 Plenary meeting and will be coordinated by secretariat in collaboration with ET-EPC.

4. Engagement with EC-Gender Focal Point

- Inputs and ideas will be presented to EC-Gender Focal Point to foster engagement with EC-CDP expert group

**Thank you for your attention,
dedication and contribution!**