

Discussions on the vacant member seat

Dr. Carla GULIZIA

Acting-Chair of the Executive Council Capacity Development Panel

11th Meeting of Capacity Development Panel

(EC-CDP-11)

23 to 25 September 2025

Membership of EC Capacity Development Panel (EC-CDP)

Membership of the bodies reporting to the Executive Council (Decision 9 (EC-79))

Capacity Development Panel (Resolution 31 (EC-78), Annex 2)

First Vice-President of WMO (Chair)

Members of the Panel appointed according to the process established by Resolution 7 (EC-71): Mr Volkan COŞKUN (Türkiye), Dr Lucas CHAMORRO (Paraguay, representative of HCP), Dr Somenath DUTTA (India), **VACANT (country)**, Ms Carla GULIZIA (Argentina, Vice-Chair of CDP), Dr Winifred JORDAAN (South Africa), Prof. Dwikorita KARNAWATI (Indonesia), Dr Maria MAMAEVA (Russian Federation), Dr Albert MARTIS (Curaçao and Sint Maarten), Ms Karen MC COURT (United Kingdom of Great Britain and northern Ireland), Ms Jennifer MILTON (Canada, representative of INFCOM), Prof. Peter ODJUGO (Nigeria, representative of the WMO Regional Training Centres), Dr John A. OGREN (United States of America), Dr Toky Nandrasana RAMANAKOTO (Madagascar), Prof. Mary SCHOLLES (South Africa, representative of RB), Mr Ardhasena SOPAHELUWAKAN (Indonesia), representative of SERCOM), Mr Evan THOMPSON (Jamaica, representative of the Presidents of the WMO Regional Associations), Dr YU Yubin (China), Dr David Farrell (British Caribbean Territories, representative of JCB).

Membership of EC Capacity Development Panel (EC-CDP)

Composition of EC-CDP

- *One Chair – A WMO Vice-President designated by EC*
- *Nineteen core members:*

12 nominated representatives of WMO Members

7 nominated representatives of commissions, boards, and panels

Membership of EC Capacity Development Panel (EC-CDP)

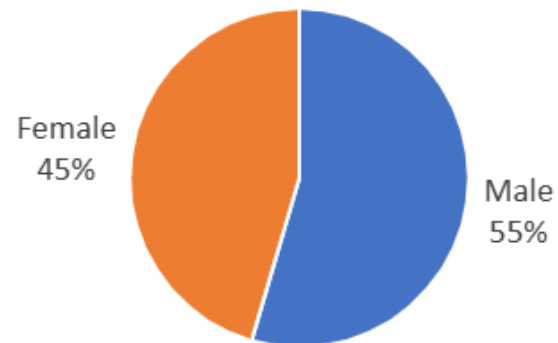
Balance of 12 core members (representatives nominated by WMO Members)

A process is in place to consider expertise, gender and regional balance.

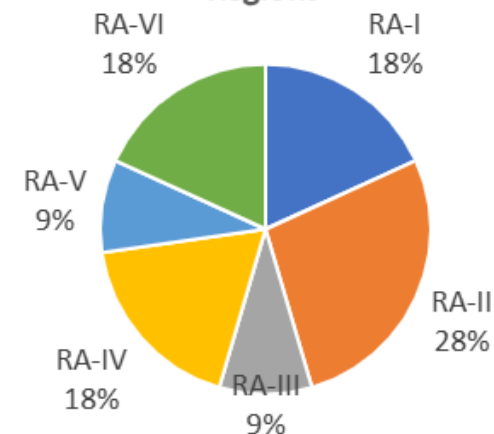
Gender balance: 5F and 6M

Regional balance: RA-I: 2, RA-II: 3, RA-III: 1, RA-IV: 2, RA-V: 1, RA-VI: 2.

Gender



Regions



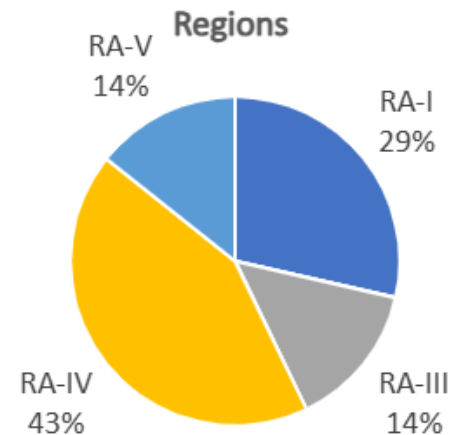
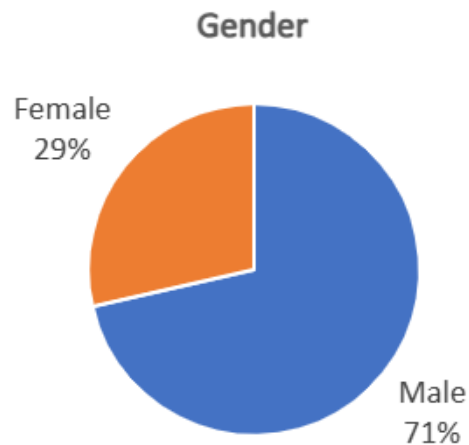
Membership of EC Capacity Development Panel (EC-CDP)

Balance of 7 core members (nominated by commissions, boards and Panels)

Gender and Regional balance depends on representatives nominated by the bodies

Gender balance: 2F and 5M

Regional balance: RA-I: 2, RA-II: none, RA-III: 1, RA-IV: 3, RA-V: 1, RA-VI: none.



Membership of EC Capacity Development Panel (EC-CDP)

4. Process for appointment of members

(5) The twelve nominated representatives of WMO Members will be appointed by the Executive Council, based on the nominations, following the process outlined below:

- (a) The Secretary-General will write to Members, with copy to Hydrological Advisers and the presidents of regional associations and technical commissions, advising them of the opportunity to nominate one person with appropriate skills for consideration by the Executive Council for the EC Capacity Development Panel. Nominations endorsed by the Permanent Representative (PR) of the country concerned, or president of the appropriate regional association or technical commission, should be submitted to the Secretary-General;
- (b) The Panel, through a TT composed of ad hoc experts, will review the nominations considering the qualifications and submit a prioritized list of candidates to the Secretary-General for final consideration;
- (c) The Executive Council will appoint members of the Panel from the list of candidates compiled by the Secretary-General.

5. Working procedures

The Executive Council will authorize the Panel to appoint replacements of any positions that fall vacant during the intersessional period.

Mapping Skills & Experience of EC-CDP Members

To assist the selection process:

- Members are kindly requested to fill a self-assessment of skills and experience.
- This input will help the Panel gain a clearer picture of its combined strengths and areas for growth.
- The combined results will guide the selection of a candidate with skills and experience that complements those of the members of the Panel.

NOTE:

- This brief self-assessment is aimed only to collect information directly related to the skills and experience needed for the Panel to fulfil its terms of reference.
- It is not expected that any individual member will cover all the listed skills or experiences—rather, the goal is to ensure that, collectively, the Panel embodies the full range of expertise required.

Mapping Skills & Experience of EC-CDP Members

Ratings are on a self-assessment scale from 0 ("No experience") to 5 ("Highest level of expertise/experience"), with 1–4 representing progressively higher levels of experience			
Category	Description	Self-Rating	Rationale linked to EC-CDP ToRs
Capacity Development Expertise	Experience in designing, implementing, or evaluating capacity development programmes; familiarity with capacity development frameworks and the WCDF		Needed to promote, review, and update the WCDF (ToR 2.i), and guide WMO assistance to NMHSs and WMO strategic initiatives (ToR 2.iii)
Strategic & Policy Guidance	Experience in institutional policy development, strategic planning, or international cooperation mechanisms		Required for peer review of WMO Strategic and Operating Plan (ToR 2.ii), and oversight of coordination with development partners (ToR 2.iv)
Education, Training & Competency Standards	Expertise in education, training, instructional design, competency frameworks; experience working with WMO RTCs		Essential for reviewing training policies, RTC designations, and competency frameworks (ToR 2.v, 2.vi)
Technical/Scientific Knowledge	Expertise in meteorology, hydrology, climate, or related sciences; experience in initiatives to transfer research-to-operations		Helps providing guidance on capacity development in NMHSs and strengthening research application to operations (ToR 2.iii, 2.ix)
Regional & Global Cooperation	Experience working with WMO technical commissions, subsidiary bodies of EC, and regional and inter-regional cooperation and partnerships		Helps identifying capacity development needs, strengthening cooperation, and identifying synergies (ToR 2.vii, 2.x)
Gender Equality & Youth Engagement	Experience promoting gender equality and fostering youth participation in science and technical fields		Required to guide WMO efforts on gender and youth engagement (ToR 2.viii)
Project Management	Experience leading or coordinating multi-stakeholder projects; knowledge of funding and resource mobilization		Needed for assessing synergies, avoiding duplication, and linking to funding sources (ToR 2.iv)
Communication & Outreach	Skills in stakeholder engagement and outreach, experience in institutional/programme representation at global, regional, or national levels		Helps engaging diverse audiences, championing WCDF adoption, and coordinating capacity development efforts. (ToR 2.i, 2.iv)

Thank you



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