

EC-CDP-10

Progress report on activities of the Expert Team on Education, Policy,
and Competency Frameworks (ET-EPC)

4 February 2025

ET-EPC

- **Co-Chairs:** Dr. Somenath Dutta, Dr. Maria Mamaeva
- **ET-EPC members:** Dr. Toky Nandrasana Ramanakoto, Prof. Peter Odjugo, Prof. Christophe Cudennec, Dr. Winifred Jordaan

Covers the following items in the EC-CDP ToR:

- (v) Review education and training policies and strategy, and assist the external review for designation and reconfirmation of WMO RTCs.
- (vi) Provide guidance on the revision and development of competency frameworks and standards.
- (viii) Provide guidance regarding WMO efforts in gender equality and youth engagement.

Meeting of CDP Chairs and ET-EPC Co-Chairs, 27 September 2024

Decisions from the meeting:

- Lu to create area in Moodle for the ET with Forum and Folder - [completed](#)
- Lu to share the list of names & emails of members composing the EC-CDP - [completed](#)
- Meetings: ET facilitators will book meetings using their own online conferencing system - [completed](#)
- ET facilitators will meet to discuss their coordination plan prior booking the first meeting with the member who volunteered to be part of this group - [completed](#)
- ET facilitators to work independently but put ETR and Co-chairs in copy - [in progress](#)
- Suggestion from Mustafa: Regarding (viii) – Invite the secretariat coordinating focal points on the WMO Gender Plan to engage with the ET on this – [in progress](#)

1st working meeting ET-EPC

(23 January 2025)

Draft action plan for 2023-2027 presented and discussed

Prepared based on:

- CDP ToR
- Report of the 9th Meeting (EC-CDP-9)
- Based on the ideas suggested by EC-CDP members (written during discussions in EC-CDP-9)
- WMO gender action plan for 2024–2027
- Outputs of the 1st working meeting ET-EPC (23 January 2025)
- Additional contribution from members and ETR Office

ET-EPC ACTION PLAN (2024-2027)

Terms of Reference	ET-EPC implementation actions	WMO Secretariat Contribution	Deliverables
(v) Review education and training policies and strategy, and assist the external review for designation and reconfirmation of WMO RTCs	Support in planning and conducting RTCs external reviews	Report on the WMO RTCs current status and RTCs external assessment plans.	Reports on RTCs external review conducted
	Review updates planned on the WMO official publications and provide advice.	Requests for revision are shared with ET.	Advice on updating RTCs review, fellowship criteria
	Appropriate contribution to SYMET	Cooperative efforts	Support is provided on the planning and delivery of SYMET-15
(vi) Provide guidance on the revision and development of competency frameworks and standards	Support in designing and reviewing of WMO competency frameworks	Guidance on official procedures/needed actions. Requests for revision are shared with ET.	Recommendations to the Technical Comissions
	Preparing case-studies in designing and implementation of the competency frameworks at the national level	Providing feedback and dissemination	Case-studies
(viii) Provide guidance regarding WMO efforts in gender equality and youth engagement	Development of the case-studies/content for possible inclusion to the Management and Train-the-trainer course curricula	Providing feedback	Proposlas for the curricula
	Revision of the existing training resources on gender equality, as per request.	Requests for revision are shared with ET	Feedback and advice is provided upon request
	Contribution to gender events organized by WMO, as per request.	Requests for contribution are shared with ET	Contributions are made to gender events upon request.
	Investigate the value of developing of a mentoring programme for women professionals with leadership potential in cooperation with WMO RTCs.	Assist ET engagement with RTCs and the secretariat focal points working on WMO Gender Plan	Report on the result of investigation and a developed a concept note for the programme if/as appropriate

Thank you for your attention, dedication and
contribution!