



The Bureau  
of Meteorology

# CONNECT and Collaboration

Dr Mick Pope



# Outline

- An example of interagency collaboration - Mick
- WMO Structured Basic Satellite Skills Training Course – Paul
- Aviation training & others Kathy-Ann
- From the floor



# An example of interagency collaboration

## Background

- Unit 4 goals: Moving from general meteorological knowledge to job-specific skills in Unit 4
- Educational landscape: Post-pandemic shift to blended and online learning.
- Advanced Tropical Meteorology programme:  
Required review as graduates resumed in-person learning - Singapore (2023) | Samoa & Tonga (2024)
- Two components: classroom-based learning (~1 week), & location-specific forecast simulation (2-3 weeks)



# An example of interagency collaboration

## Approach, results, and benefits

- 1) **Review** graduate needs across three areas:  
Technical capabilities, job skills, procedural knowledge
- 2) **Collaborate** with local knowledge and NHMSs to create training material with an iterative scope/build/review process

Over the next 2 – 3 years:

- 3) **Build** a library of resources that will capture (and preserve) location specific forecasting knowledge
- 4) **Deliver** a flexible and customer-led modular training package (see appendix) outside of the current graduate diploma for NHMS capacity

- Examples: Refreshed simulation incorporates new duties and required skills (Singapore; 2023) and reflects the adoption of multiple roles by forecasters in smaller NHMSs. Customer Engagement practical (2023; updated in 2024 to consider needs of minority groups), new material to address procedural knowledge gaps (ARFORs/ROFORs, Common Alerting Protocol; 2024), updating of simulation to focus on location-specific hazards (Smoke haze; Singapore, Tropical cyclones; Samoa and Tonga)



# An example of interagency collaboration

## Lessons learned

- **Local knowledge and input are key:** 1) To capture local knowledge and practices 2) To advise on forecasting procedures and processes
- **The importance of diverse skillsets for forecasters, particularly in smaller NHMSs:** e.g.) hazard and risk management, taking on multiple forecasting roles, communicating with and understanding internal and external stakeholders, working independently and in a small team, cultural competence

## Future work

- Increase collaboration with NHMSs and tertiary institutions to broaden content to serve more areas in the AsiaPac region.
- Position ATM as an on-demand standalone product that delivers and tailored region-specific tailored to capacity building requirements for meteorologists and other technical professionals.



# An example of interagency collaboration

## Roles

Area	Persons	Role
BMTC	Meteorology trainers	<ul style="list-style-type: none"> <li>Conduct scoping of current material and identify educational gaps</li> <li>Create initial lesson plans</li> <li>Contact points for internal and external collaboration</li> <li>Project management</li> </ul>
	SME and Design team	<ul style="list-style-type: none"> <li>Design and build materials</li> <li>Ensure materials confirm to style guide and other standards</li> <li>Project management</li> </ul>
Other Bureau teams	Senior forecasters, forecasting teams, communications teams etc	<ul style="list-style-type: none"> <li>Provide support and subject-area expertise</li> <li>Provide business support, share existing resources</li> <li>Identify institutional forecasting knowledge to capture and preserve</li> </ul>
Tertiary institutions		<ul style="list-style-type: none"> <li>Collaborate on developing materials up-to-date with scientific advancements</li> <li>Provide specialist expertise (e.g., on meteorology research, hazard monitoring and assessment, risk management)</li> </ul>
External NHMSs		<ul style="list-style-type: none"> <li>Provide up-to-date information on forecasting knowledge and processes</li> <li>Provide local forecasting and cultural knowledge</li> <li>Identify institutional forecasting knowledge to capture and preserve</li> <li>Co-develop training materials with BMTC team</li> <li>Identify educational needs</li> </ul>



# An example of interagency collaboration

## Advanced Tropical Meteorology training program – Singapore (2023)

The refresh of the ATM programme was piloted in 2023 with a minimum viable product produced for 5 days of training material and 2 weeks of location-based simulation delivered to both Australian and Singaporean graduates.

All material was delivered face-to-face as a proof-of-concept for a refreshed ATM programme developed in collaboration with local forecasting expertise and input from MSS.



# An example of interagency collaboration

## Advanced Tropical Meteorology training program – Singapore, Samoa and Tonga (2024)

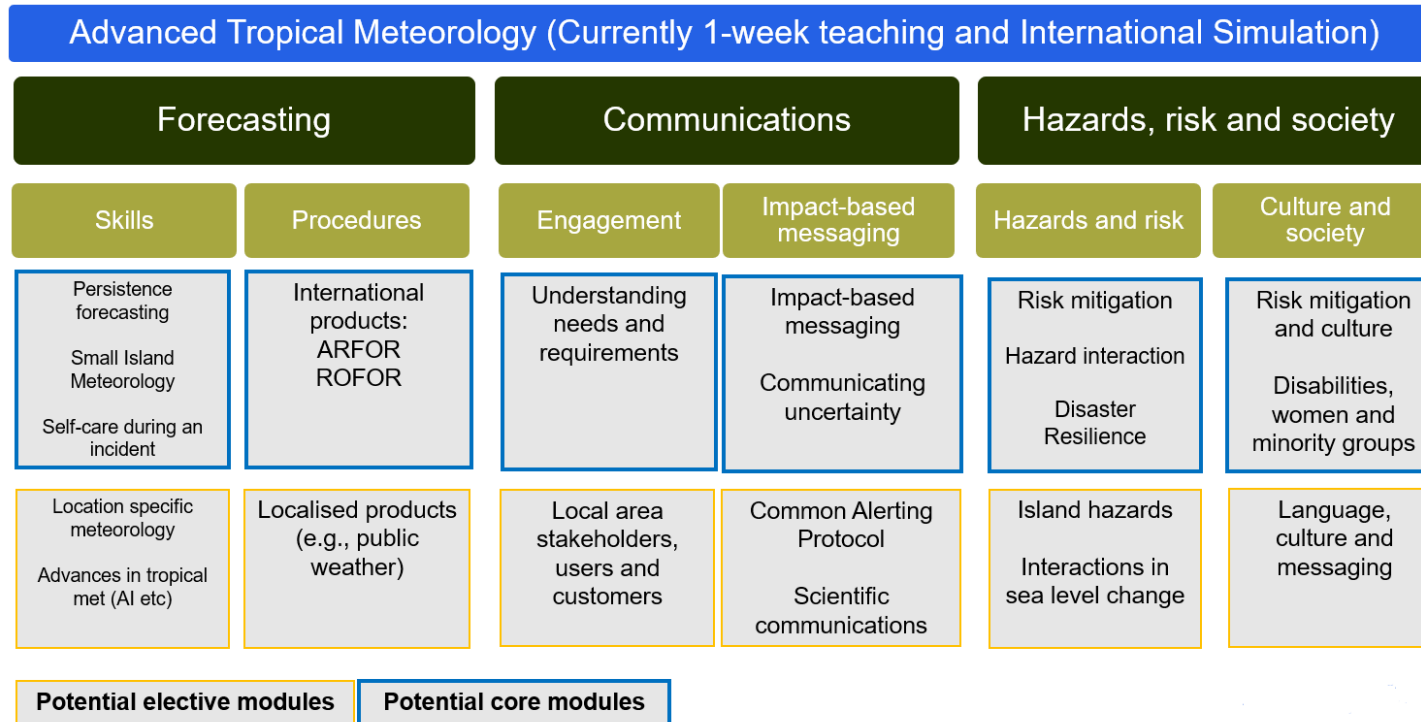
- As part of the Bureau's support for the Pacific Weather Ready Programme, BMTC is developing a modular forecaster training programme that is
  - 1) tailored to specific needs of Pacific Island customers while – concurrently –
  - 2) addressing skills gaps of forecasters and graduates within the Bureau.
- The training team in collaboration with a subject matter expert from Singapore have been working closely to produce a learning package which covers meteorology in the tropics with a specific focus on Singapore Meteorology for this iteration.
- The training program will consist of a series of "Core" and "Elective" modules and will be mapped against local requirements, units of competency, assessment criteria and qualifications required to be successful in the role.





# An example of interagency collaboration

## Proposed modules for the ATM package



# An example of interagency collaboration

## Phases of development

1. assess & understand what training material currently exists, when last used, relevance, what policies & regulations changes, how & who previously delivered, review learner feedback
2. project scoping, SME and LD flesh out how program – content, delivery method & duration. Acquire additional support from the business to assist in the development
3. Development and testing with 2024 cohort
4. Refine, build & deliver based on current program localised training programs for countries severely impacted by costal inundation, including tsunamis in a mixed-mode instruction format, using regional and local experts.

2024 Advanced Tropical Meteorology (Timetable Version 1, part 1)

Day	(start at 9am?) 10 – 11am	11.15 – 12.30am	Lunch	2-4.30pm (till 5pm?)
Monday 14 <sup>th</sup> October	<ul style="list-style-type: none"> <li>ATM introduction session.</li> <li>Introducing VLab resources</li> </ul>	<ul style="list-style-type: none"> <li>Summary of key synoptic drivers of the weather over the Singapore and Tonga/Samoa regions.</li> <li>Resource refamiliarization</li> </ul>		<ul style="list-style-type: none"> <li>Graduates listen to a RFG recordings of interest.</li> <li>They present a short summary.</li> </ul>
Tuesday 15 <sup>th</sup> October	9-11am Local climatology and tourist activity	11am-1pm Common Alerting Protocol	1-2pm Lunch	2-3.45pm Persistence Forecasting. 4-5pm Chart discussion and forecast table for Singapore
Wednesday 16 <sup>th</sup> October	<ul style="list-style-type: none"> <li>Cloud identification using satellite and other data.</li> </ul>	<ul style="list-style-type: none"> <li>Land vs oceanic vs island convection.</li> <li>Parallax error.</li> <li>Tools for thunderstorm monitoring.</li> </ul>		<ul style="list-style-type: none"> <li>Working through real time or canned Thunderstorm case studies over Singapore, Samoa, Tonga.</li> </ul>

2024 Advanced Tropical Meteorology (Timetable Version 1, part 2)

Day	(start at 9am?) 10 – 11am	11.15 – 12.30am	Lunch	2-4.30pm (till 5pm?)
Thursday 17 <sup>th</sup> October	<ul style="list-style-type: none"> <li>Introduction to forecasting and monitoring heavy precipitation events.</li> </ul>	<ul style="list-style-type: none"> <li>Singapore heavy rainfall forecasting procedures.</li> <li>Interactive session.</li> </ul>		<ul style="list-style-type: none"> <li>Heavy rainfall case study over the Singapore region (Java)</li> <li>Heavy rainfall case study over the Samoa / Tonga region</li> </ul>
Friday 18 <sup>th</sup> October	<ul style="list-style-type: none"> <li>Introduction to forecasting and monitoring heavy sea and swell events.</li> </ul>	<ul style="list-style-type: none"> <li>Smoke and Volcanic Ash detection and monitoring using remote sensing and ground observations.</li> </ul>		<ul style="list-style-type: none"> <li>Sea and swell case study to work through.</li> <li>Smoke and / or Volcanic Ash detection case study to work through.</li> <li>Discussion at the end.</li> </ul>



# Collaboration between CONECT & other projects

- WMO Structured Basic Satellite Skills Training Course – Paul
- Aviation training & others Kathy-Ann
- From the floor
  - Bernie on Vlab: digital certificates; employee turnover - not only how to replace but also how to capture and continue what they were responsible for; AI = we have members that are starting to use AI to summarize and find information; how to better collaborate across discipline silos (also related to EOTEC DevNet)





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# Thank you

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