

Gender item

Capacity Development Panel
22-23 April 2024

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Decision 11/1 (INFCOM-3) – Gender equality

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Requests the Management Group, supported by the Secretariat, to take action, as a contribution of the Commission to the WMO gender action plan for 2024–2027, in three areas:

(1) To continue to organize the INFCOM Circles as a means to maintain and progressively expand a network of female experts engaged in the work of the Commission (contributing to item 1.1.3 of the WMO gender action plan for 2024–2027);

(2) To provide exemplars of unique contributions and outstanding achievements of women serving in the Commission as inputs to the WMO Bulletin, MeteoWorld and other communication materials issued regularly featuring gender-related issues (5.1.1);

(3) To establish simple indicators to monitor the progress in improving the gender balance in both experts serving in subsidiary bodies, and in leadership positions of the Commission (2.4.1);

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Urges Members to make continuous efforts to register more female experts in the Expert Network, referring to the request made through the circular letter 01543/2024/I/Technical Experts, dated 16 February 2024.

Gender Equality Discussion

Panel during INFCOM-3

- Encouraging women to participate in INFCOM-related activities as well as younger experts
- Encouraging nomination within the Expert data base
- And representation in subsidiary bodies

INFCOM Circles

- Opportunity to network, share experience and address challenges
- Next INFCOM Circle on the topic of "How to communicate with confidence"

Gender Equality Discussion

Beyond gender:

- Proposals for twining opportunities (women and men), capacity development opportunities for new INFCOM members
- Provide basic information about WMO, governance and priorities
- Succession planning
- Opportunities for outreach with young adults/(secondary) age students

Thank you.



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