Expert Team on “Policy Development and Institutional Matters”  
(CDP-ET-PDIM), and its Terms of Reference (ToR) and Composition

**Terms of Reference:**

Monitor and make recommendations on the following:

1. Legislative measures, strategic and operating plans, WMO Gender Equality Action Plan.
2. Communications, outreach and negotiation needs and skills.
3. Advocacy efforts to governments, end-users, decision-makers on the socioeconomic benefits of investments in NMHSs.
4. Assistance to NMHSs to incorporate WMO and national requirements into national policy, legislative frameworks and national development plans.
5. Review the activities of the Technical Commissions and regional associations aimed at developing, communicating and assisting NMHSs in developing countries to comply with WMO standards and recommended practices.
6. Review and analyse gaps in the WMO Gender Equality Action Plan and provide guidance regarding WMO efforts in gender equality.
7. Policy-related gaps in the capacity of NMHSs to exchange data, to deliver adequate services, to comply with WMO standards and recommended practices, bearing in mind the Geneva Declaration 2019.
8. Promotion of principles for global meteorology, hydrology and climatology including authoritative voice, common standards, data and product sharing.

**Memberships:**

**Facilitator**: Dr Winifred Jordaan

**Members**: Dr David Farrell, Prof Dwikorita Karnawati, John Ogren, Ms Nirivololona Raholijao, Mr Evans Thompson

**Invited members**:  All CDP members

**WMO Secretariat Focal Point**: Stefano Belfiore

Expert Team on Human Resources Development, Education and Training  
(CDP-ET-HRDET), and its Terms of Reference (ToR) and Composition

**Terms of Reference:**

Monitor and make recommendations on the following:

1. Efforts to increase training and long-term education for developing countries.
2. Address gaps, qualification standards and competency implementation, WMO Regional Training Centres, education and training collaborators and implementation of education and training activities, WMO Global Campus initiative and opportunities.
3. Review education and training policies, qualification and competency standards, Regional Training Centre assessment practices, and WMO Global Campus activities.
4. Identify training needs and give guidance on how to strengthen the capacity of training institutions, as well as recommend training activities to address gaps in formal and continuing education.
5. Leadership and management issues.

**Memberships:**

**Facilitator**: Dr Anna Timofeeva

**Members**: Dr David Farrell, Dr Winifred Jordaan, Prof Peter Odjugo, Dr Somenath Dutta, Mr Zhiqiang Wang

**Invited members**: All CDP members

**WMO Secretariat Focal Point:** Yinka Adebayo

Expert Team on Capacity Development through WMO Technical Departments (CDP-ET-TDs), and its Terms of Reference (ToR) and Composition

**Terms of Reference:**

Monitor and make recommendations on the following:

1. Capacity development in relation to technological infrastructure
2. Capacity development in Service delivery
3. Capacity development in hydrology and water resources
4. Capacity development in research, science and innovations
5. Work in close collaboration with the appropriate departments in the Secretariat as well as with WMO Bodies and Technical Commissions
6. Work in close collaboration with the rest of the CDP-ETs identifying possible interactions based on the contributions received by the CDP-ET-TDs invited members
7. Promotion of existing strategies on capacity development in various areas of service delivery, hydrology and water resources, by way of providing advisory on how to support least developed and developing countries.
8. Promotion of existing strategies in the areas of research, science and innovation.

**Memberships:**

**Facilitator**: Dr Carla Gulizia

**Members**: Dr Somenath Dutta, Prof Dwikorita Karnawati, Prof Peter Odjugo, Ms Nirivololona Raholijao, Dr Anna Timofeeva, Prof Mary Scholes, Ms Jennifer Milton, Prof Roger Stone, Prof Christophe Cudennec, and Mr Omar Chafki

**Invited members**: All CDP members

**WMO Secretariat Focal Point:** Yinka Adebayo

Expert Team on Capacity Development through Resource Mobilization, Partnerships and Development Assistance (CDP-ET-RMPDA)  
and its Terms of Reference (ToR) and Composition

**Terms of Reference:**

Monitor and make recommendations on the following:

1. Provide guidance and oversight regarding WMO efforts to strengthen assistance to the NMHSs of developing countries.
2. The facilitation of twinning arrangements and other innovative bilateral cooperation.
3. Strategies to leverage UN system and other development partner initiatives.
4. Oversee and guide the implementation of the tasks of the Executive Council according to Resolution 8.3/1 (Cg-18). In particular, ensure that WMO activities that support capacity development, including the Country Support Initiative and VCP, as well as WMO-related CREWS activities, are complementary and take into consideration the unique national context of Members.
5. Opportunities, how to best apply extrabudgetary resources for greatest impacts, guidance to NMHSs on resource mobilization strategy.
6. Efforts to develop, implement, monitor and evaluate projects.
7. Partnerships, promotion of multilateral and bilateral collaboration, Public-Private Engagement (PPE), interagency collaboration including WMO-IOC JCB.

**Memberships:**

**Facilitator**: Ms Karen McCourt

**Members**: Dr Somenath Dutta, Dr David Farrell, Prof Dwikorita Karnawati, Mr John Ogren, Mr Evans Thompson,

**Invited members**: All CDP members

**WMO Secretariat Focal Point:** Jean-Paul Gaudechoux

Task Team on Revision of WMO Capacity Development Strategy (CDP-TT-WCDS)  
and its Terms of Reference (ToR) and Composition

**Terms of Reference:**

1. Revise the WMO Capacity Development Strategy and Implementation Plan (2015) WMO-No 1133 in the light of the reform and new direction of the organization.
2. Prepare a new capacity development strategy for consideration by the Panel.
3. Ensure relevant contributions from the Expert Teams.
4. Seek, as appropriate, contributions of WMO recognized institution or NMHS towards the delivery of the work.

**Memberships:**

**Facilitators**: John Ogren and Dr David Farrell

**Members**: All CDP members

**Subject Matter Expert**: Dimitar Ivanov