

# Preliminary Programme and Training Schedule

Executive Training Programme on Leadership and Management of NMHSs, Sandton, Johannesburg, South Africa, 23-27 October 2023

Day	Monday 23 October 2023	Tuesday 24 October 2023	Wednesday 25 October 2023	Thursday 26 October 2023	Friday 27 October 2023
<b>Time / Theme &amp; Facilitator</b>	<b>Introduction and Leading in a Purposeful Organisation</b> <i>Rashika Padarath</i>	<b>Complex Adaptative Systems</b> <i>Samuel Njenga</i>	<b>Commercial Management and Leadership</b> <i>Ezanne Swanepoel &amp; François Améguidé</i>	<b>The Art of Decision-Making and Communication</b> <i>Ezanne Swanepoel</i>	<b>Evolving with Agility in a Changing World</b> <i>François Améguidé</i>
09:00 – 10:30		<ul style="list-style-type: none"> <li>Meteorological services in a VUCA world</li> <li>Complex adaptive systems</li> </ul>	<ul style="list-style-type: none"> <li>Introduction to commercial management and leadership</li> </ul>	<ul style="list-style-type: none"> <li>Introduction to key tools and models that drive communication, and the art of decision-making</li> </ul>	<ul style="list-style-type: none"> <li>Introduction to, and key tools and models of scenario planning</li> </ul>
10:30 – 11:00	<b>Tea break</b>				
11:00 – 12:30	<ul style="list-style-type: none"> <li>Defining, understanding and debating purpose</li> <li>Purpose and leadership</li> </ul>	<ul style="list-style-type: none"> <li>VUCA world vs LAMO thinking</li> <li>Traps of mechanistic/ linear thinking</li> </ul>	<ul style="list-style-type: none"> <li>Models and tools in commercial and financial management</li> </ul>	<ul style="list-style-type: none"> <li>Simulation: Communication and the art of decision-making</li> </ul>	<ul style="list-style-type: none"> <li>Building organisational resilience</li> <li>Developing strategic agility and an organizational learning culture</li> </ul>
12:30 – 13:30	<b>Lunch</b>				
13:30 – 15:00	<ul style="list-style-type: none"> <li>Purposeful leadership</li> <li>3 core forms of leadership relevant to the world of meteorology</li> </ul>	<ul style="list-style-type: none"> <li>The dynamism of systemic awareness</li> <li>Understanding interdependencies</li> <li>Managing stakeholder perspectives</li> </ul>	<ul style="list-style-type: none"> <li>Bringing commercial and financial management into practice</li> </ul>	<ul style="list-style-type: none"> <li>Building capabilities to communicate effectively</li> </ul>	<ul style="list-style-type: none"> <li>Final reflections</li> <li>Handing out of certificates</li> </ul>
15:00 – 15:30	<b>Tea break</b>				
15:30 – 17:00	<ul style="list-style-type: none"> <li>Personalising leadership</li> <li>Guest speaker</li> <li>Q&amp;A</li> </ul>	<ul style="list-style-type: none"> <li>The process of boundary critique</li> <li>Tools for navigating real world complexity</li> <li>Blinds spots and unintended consequences</li> </ul>	<ul style="list-style-type: none"> <li>Guest speaker</li> <li>Q&amp;A</li> </ul>	<ul style="list-style-type: none"> <li>Bringing the art of decision making and communication into practice</li> </ul>	<b>Closing remarks</b>
17:00 – 17:30	Reflective learning embedding the concepts learnt through the day	Reflective learning embedding the concepts learnt through the day	Reflective learning embedding the concepts learnt through the day	Reflective learning embedding the concepts learnt through the day	