



Leadership and Management programme 5th September 2023













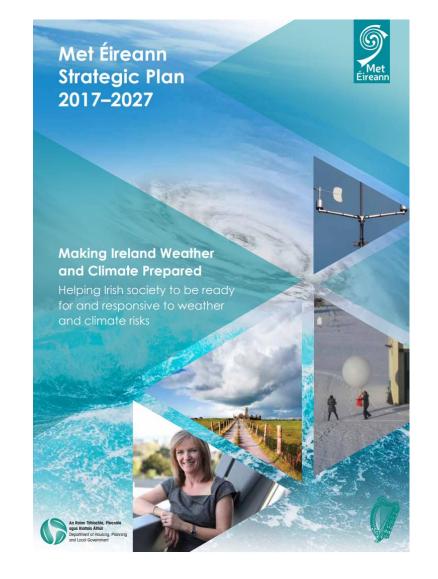




Organisational Development of Met Éireann since 2016



Met Éireann, Headquarters, Glasnevin Dublin, Ireland









1. Background



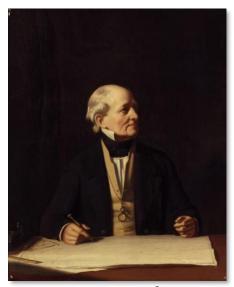




Ireland a Heritage in Meteorology



Robert Boyle 1627-1691



Francis Beaufort 1774-1857



John Tyndall 1820-1893



George Gabriel Stokes 1819-1905







Climate of Ireland



Storm Emma March 2018

Mean air-temperature (1991-2020):

- Summer mean air-temperature: 14.6°C
- Autumn mean air-temperature : 10.3°C
- Spring mean air-temperature : 8.8°C
- Winter mean air-temperature : 5.4°C
- Annual mean air-temperature : 9.8°C

Mean annual rainfall (1991-2020):

Mean annual rainfall: 1,288mm

Mean annual sunshine duration 1991-2020:

- Annual mean sunshine hours: 1403.3 hours
- Greatest 1541.9 hours
- Lowest 1252.3 hours

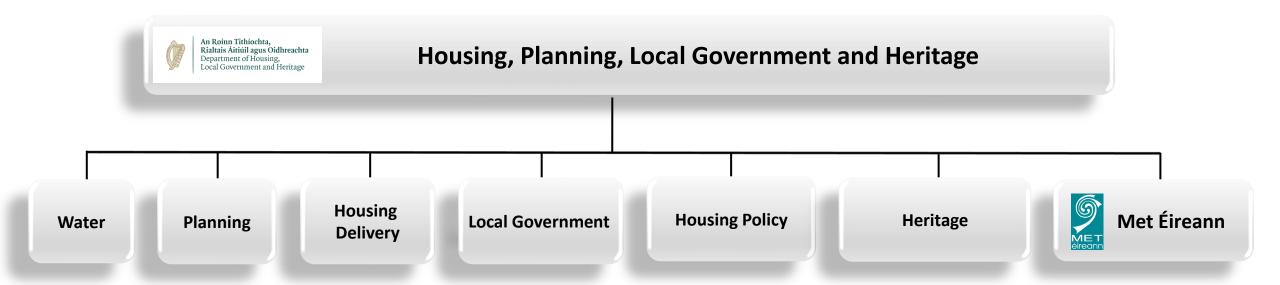
Changes to Irish climate 1961-1990 vs 1991-2020:

- Annual mean air temperature increased by approx. 0.7°C
- Annual average rainfall increased by approx. 7%
- Sunshine increased: 4.5% (58.6 hours)





Organisational Situation

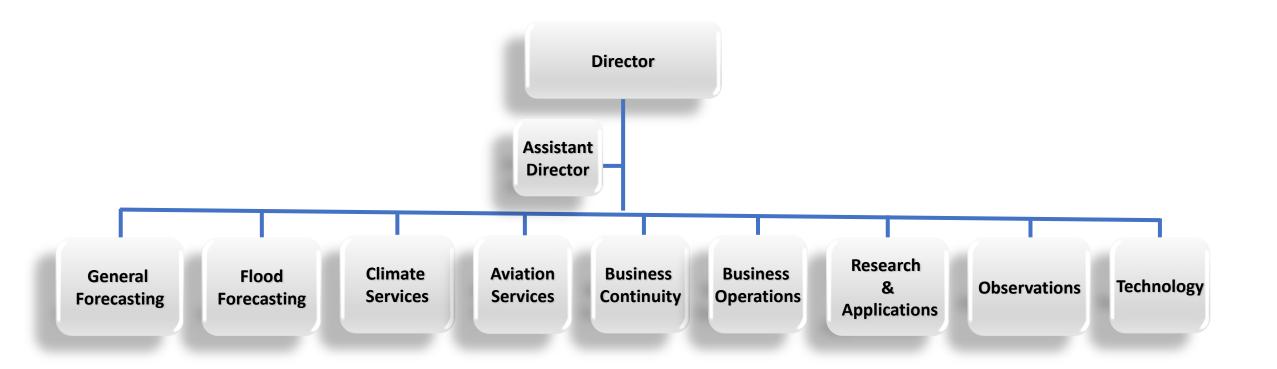


- Line Division of the Department of Housing, Planning, Local Government and Heritage
- Met Éireann, Emergency management and Local Government in one Government Department
- Climate change policy, Environment policy and Energy policy are within Department of Environment,
 Climate and Communications





Met Éireann Organisational Structure









International Ecosystem





Joined 1947





Joined 2020

United

Weather

Centres

Joined 2018



Met Éireann

Established 1936



Joined 1975



- ECMWF
- EUMETSAT
- EUMETNET
- EC-EARTH
- ACCORD
- MET ALLIANCE
- UWC



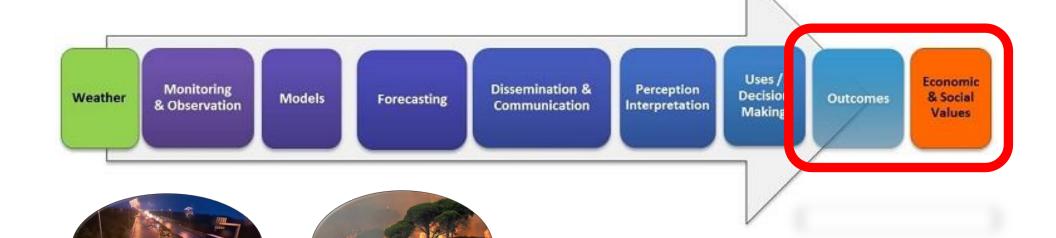
Joined 1996

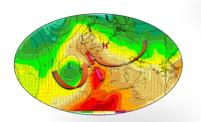


Joined 1985





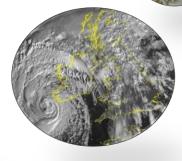




Extreme Weather 2022/23







Benefits of Forecast information in EU27

BENEFIT AREA	MINIMUM	LIKELY
Protection of Property	€1.3 billion/year	€5.5 billion/year
and Infrastructure		
Added Value to the	€10 billion/year	€41 billion/year
European Economy		
Private Use by European Citizens	€4 billion/year	€15 billion/year
TOTAL (rounded)	€15 billion/year	€61 billion/year

SUMMARY OF ESTIMATED ANNUAL BENEFITS OF FORECAST INFORMATION IN THE EU27

From: EUMETSAT excludes protection of life





















Climate + WoW









MET éireann

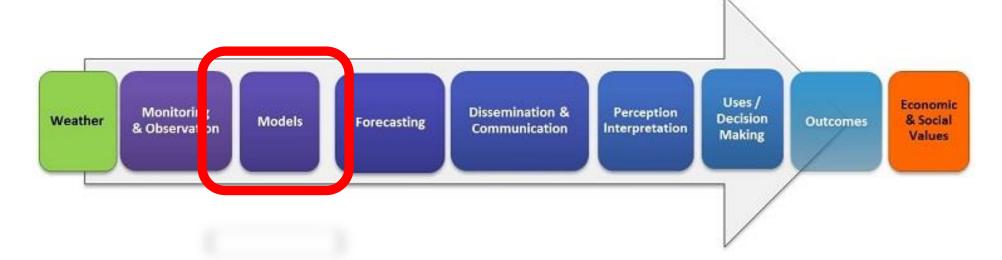


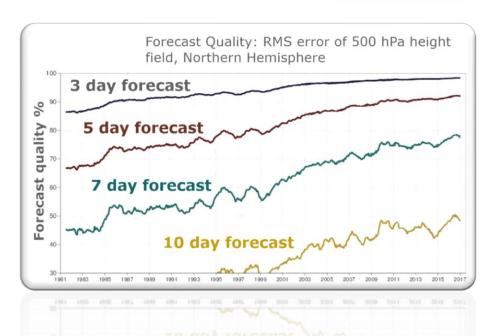


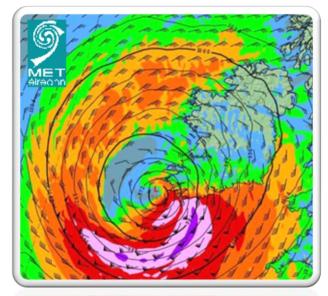


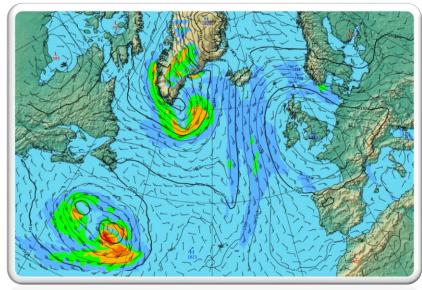
Weather Observations used to predict weather and monitoring climate











Harmonie-Arome LAM

ECMWF Global

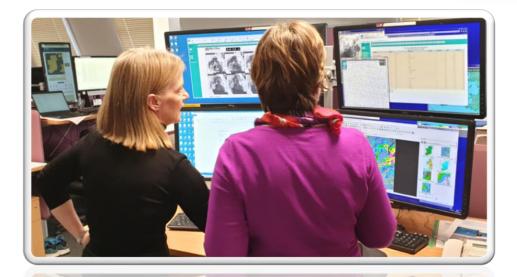
MET éireann



An Roinn Tithíochta, Rialtais Áitiúil agus Oidhreacht Department of Housing, Local Government and Heritage











Aviation Services

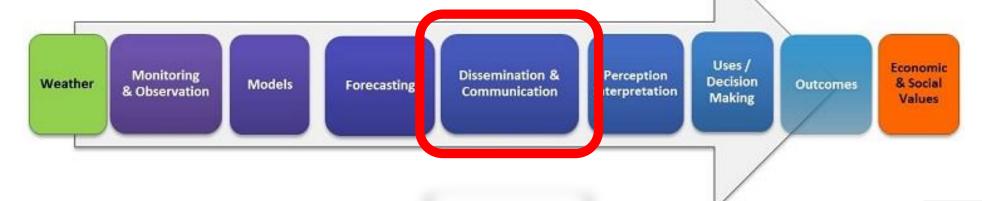


Meteorologists & Hydro-meteorologists analyse and predict the weather



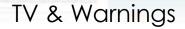






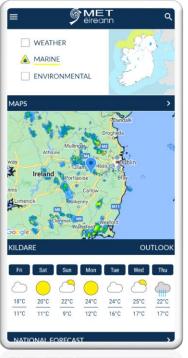


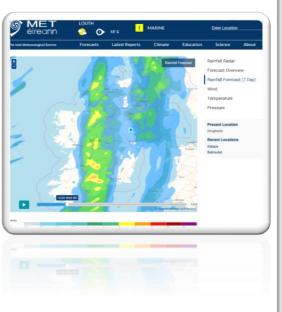




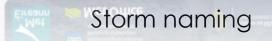
An Roinn Tithíochta,
Rialtais Áitiúil agus Oidhreacht
Department of Housing,
Local Government and Heritage









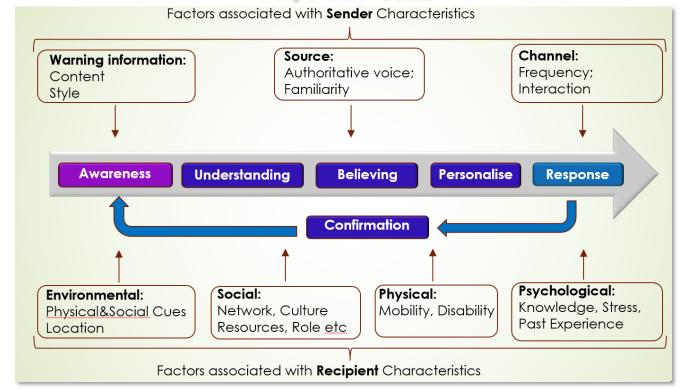


Web, app and social media





Response Process







Met Éireann

Ireland's National Meteorological Service

Updated mission:

Met Éireann, the national meteorological service, monitors, analyses and predicts Ireland's weather and climate, supporting Irish society and decision-makers with world-class weather, climate and flood services. We do this to protect life and property, and to promote wider societal and economic wellbeing.

Vision:

"Making Ireland Weather and Climate Prepared"

Helping Irish society to be ready for and responsive to Weather and Climate challenges



World
Meteorological
Organisation







2. Development







Met Éireann Strategic Plan 2017–2027

Developments since 2017:

Predictive capability

- Harmonie, high resolution Numerical Weather Prediction (NWP)
- Ensemble Prediction Capability
- •Flood Forecasting Centre
- Met Éireann weather and climate research programme

Services and Communication

- Support for impact-based decision making
- Support for emergency management
- Web-site and app
- Social media
- Citizen scientists
- Open data

National meteorological infrastructure

- UWC-W High Performance Computing
- Aviation (AWOS), Automation (CAMPS), Upper-air
- Weather Radars
- ICT Capacity, Resilience and Security (iMaMs)
- Business Continuity

Climate services

- National Framework for Climate Services
- CCAC support
- Climate prediction and analysis





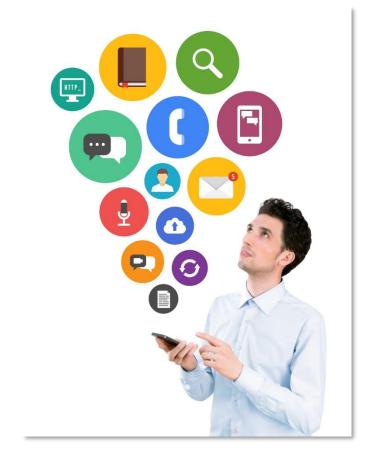


An Era of Change

- Climate and weather is changing
- Societal vulnerability is increasing
- The nature of weather information is changing
- Evolving Government priorities e.g. flood forecasting



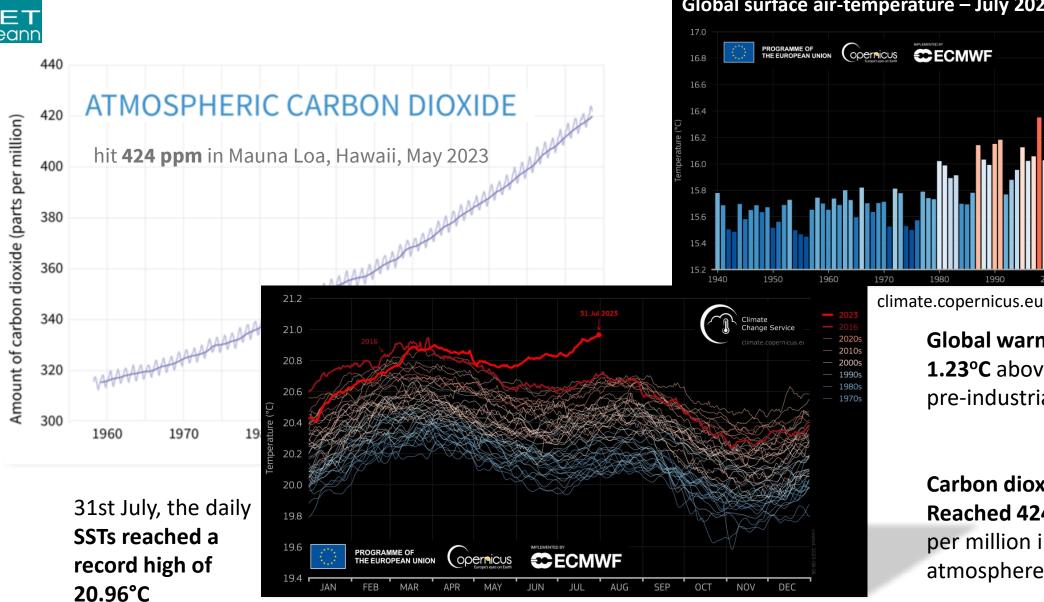








Climate is Changing



Global surface air-temperature – July 2023 **ECMWF** (opernicus

Global warming reached 1.23°C above pre-industrial levels July 2023

Carbon dioxide **Reached 424.0** ± 0.1 parts per million in the atmosphere.

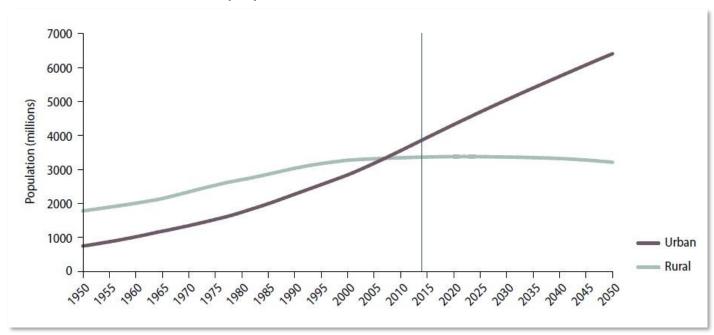
DAILY SEA SURFACE TEMPERATURE 60°S 60°N

NOAA climate.gov & WMO (2023)

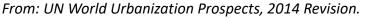


Increased Urbanization

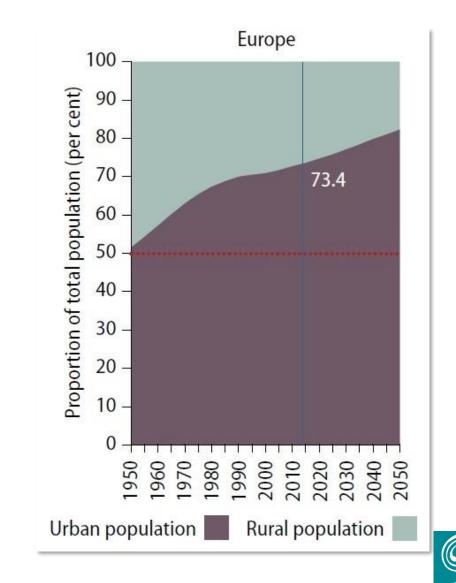
Urban and rural population of the world, 1950–2050



By 2050, 66 per cent of the world's population is projected to be urban.







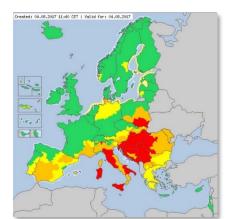


Extreme Weather 2016/17

"...this time it's different..."



USA: Hurricane Harvey



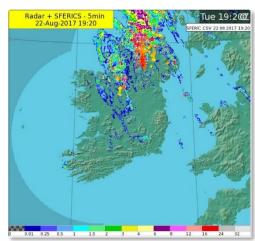
Europe: Heatwave



Portugal: Fires



Donegal, Ireland: Flooding



Ireland: Thunderstorms



Tripura, India: Flooding



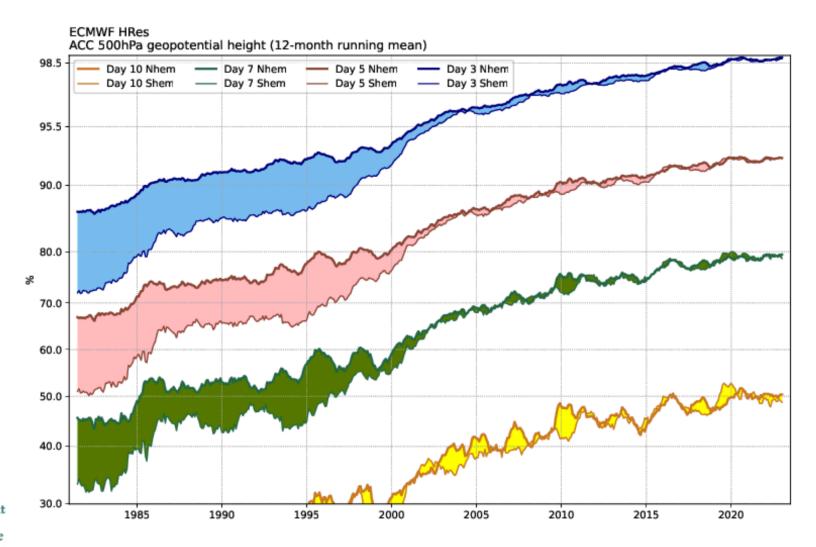






Accuracy and reliability of weather information

Lead time of anomaly correlation coefficient (ACC) reaching multiple thresholds (High resolution (HRES) 500 hPa height forecasts)

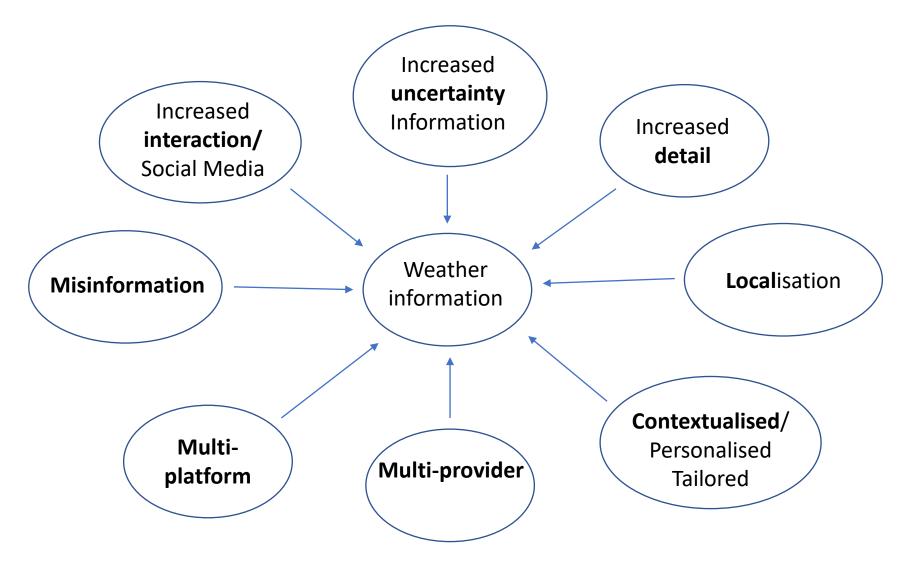








Changing nature of weather information









Leadership challenge



Putting in place Strategic plan:

- Understanding and developing a new vision and setting direction:
- communicating that vision and why it is important;
- developing a clear strategy and an implementation plan;
- shape conditions so that Met Éireann and its partners could co-create the future together

Provide adaptive leadership – inside the organisation:

- Create a culture and organisational capability to leverage diverse talents, experience, expertise perspectives for the collective good.
- Letting go of formal authority and inviting people to innovate.

Build connections – outside the organisation:

- Build core capabilities by going outside the organisation to access what was needed, talent, skills, knowledge.
- Bridge between external consortia and partners with internal core capability using for example accelerators to connect with complimentary partners.

Catalyse, influence, nudge – the system, the community:

- Accelerate co-creation across the whole system or in parts of the system.
- This where ambition is greater than the organisation endeavour to lift the whole, so that everyone gets lifted.
- Exercising influence beyond formal authority.





Building Met Éireann's strategy to address areas of strategic significance

- Challenge to Authoritative voice
- Support for impact-based decision making
- Communication and reach of user-centric services
- Improve sector-relevant information in support of economic productivity
- Maintaining workforce expertise and fit-for-purpose infrastructure
- Climate services
- Open data
- Establish Flood Forecasting Service







Supporting

Impact based

Decision making

Integrated Climate Services

Infrastructure and Expertise

Establish Flood Forecasting

Authoritative voice for Meteorology in Ireland

Vision:

Making Ireland weather and climate prepared

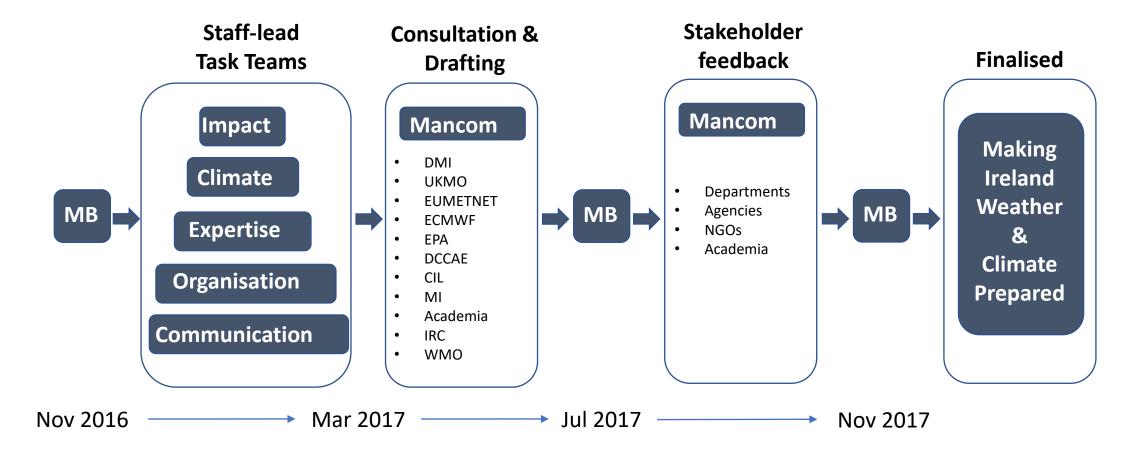
Helping Irish society to be ready for and responsive to weather and climate risks







Preparation of Strategy











Met Éireann Strategic Plan 2017–2027

Outcomes and Achievements:

Predictive capability

- Harmonie, high resolution Numerical Weather Prediction (NWP)
- Ensemble Prediction Capability
- Flood Forecasting Centre
- Met Éireann weather and climate research programme

Services and Communication

- Support for impact-based decision making
- Support for emergency management
- Web-site and app
- Social media
- Citizen scientists
- Open data

National meteorological infrastructure

- UWC-W High Performance Computing
- Aviation (AWOS), Automation (CAMPS), Upper-air
- Weather Radars
- •ICT Capacity, Resilience and Security (iMaMs)
- Business Continuity

Climate services

- National Framework for Climate Services
- CCAC support
- Climate prediction and analysis





Continuous process: Start of process to develop Met Éireann's new strategy for 2024-2034



- Extreme weather
- Climate change
- Biodiversity
- Food security
- Cyber security
- Disinformation & misinformation
- Energy
- Water management
- COVID-19
- War in Europe
- Inflation
- AL/ML
- Cost of living
- BREXIT
- Blended/hybrid/remote working



Volatile

Uncertain

Complex

Ambiguous



3. Selected Outcomes







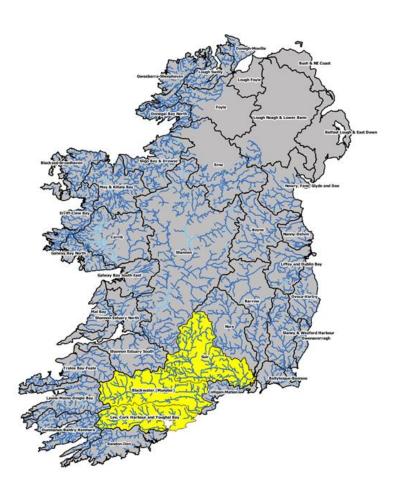
Building a new **National** Flood Forecasting Capability







Development of a new National Flood forecasting system



River catchments and sub-catchments

New National Flood Forecasting & Warning Service:

- Government decision 2016 to develop a National Flood Forecasting Centre (FFC) in Met Éireann
- As part of a National Flood Forecasting & Warning Service (NFFWS)

Partners:

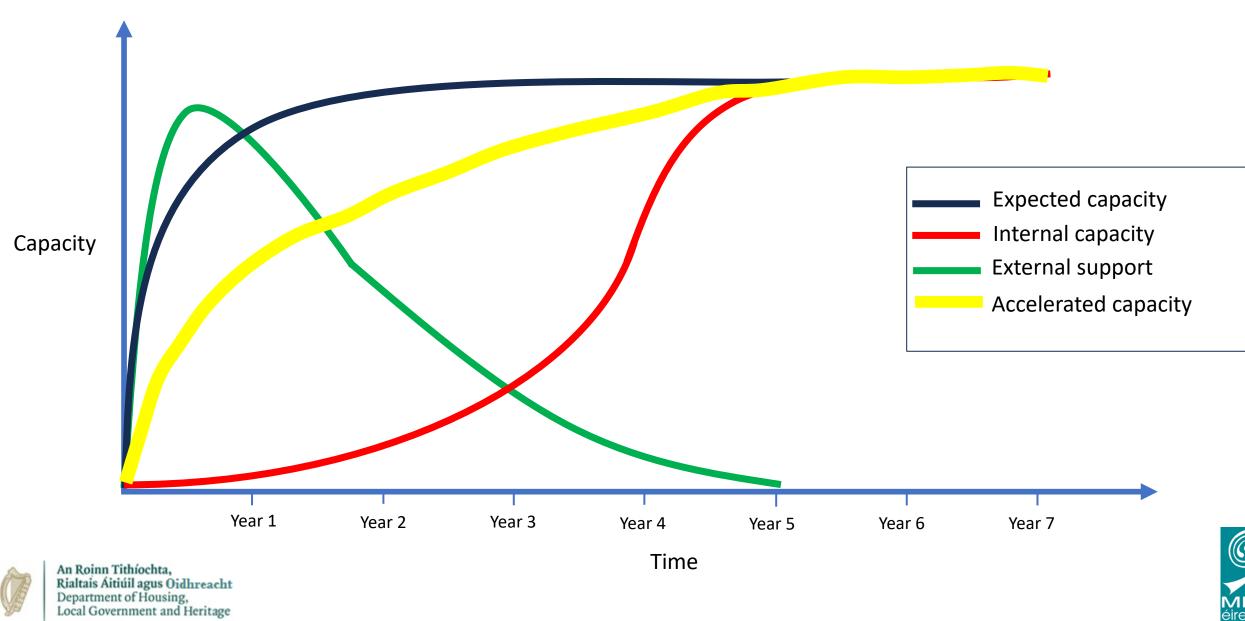
- Flood Risk Management: Office of Public Works (OPW) Tide and Storm Surge Forecast service, river gauges
- Emergency Management: NDFEM
- Environmental Protection Agency (EPA)
- Local Authorities
- Academia

Objectives:

- Develop monitoring infrastructure: River gauges, flow-guages;
 Coastal observational capability
- Develop river catchment modelling capability
- Develop coastal flood modelling capability
- Develop partnership to support preparedness management



Accelerated Capacity Development





MET éireann



National Flood Forecasting:

Fluvial, Coastal

RIVERS:

- External independent advisory panel: Leading International and internal experts and practitioners
- Fluvial model Tender: Build, calibrate, test available fluvial catchment models
- River monitoring: Expand Riverguage network to meet modelling requirements

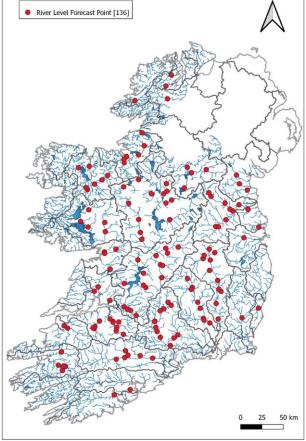
COASTAL:

- Tide and Storm Surge Model: Move to HPC, drive with Harmonie, EPS. Develop improvement plan
- **Coastal Monitoring:** Collaborate with Commission with Irish Lights to develop near shore buoy monitoring. Wave sensor trials.

INITIAL OPERATIONS 2023:

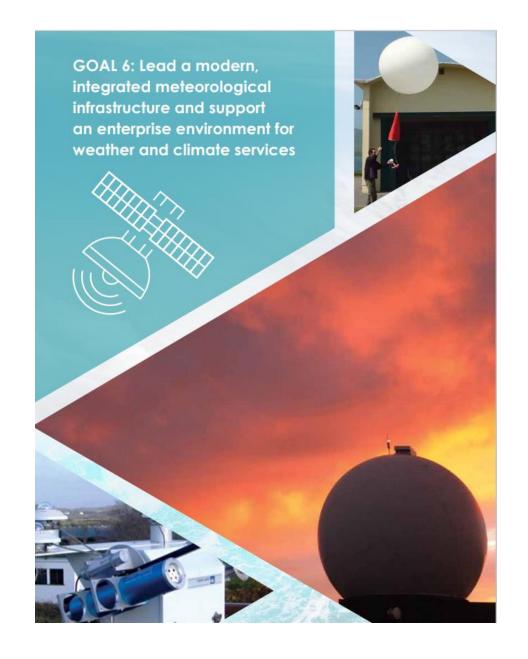
- Fluvial: National Catchment Fluvial System 36 models FEWS
- Coastal: Tide and Storm Surge Forecast (TSSF) model moved to HPC environment
- Coastal Flood Forecast Strategy: NDP plans for coastal observation network
- Communications: Irish Flood Integrated Communications System
- Flood Forecasting Centre (FFC): Initial Operations Autumn 2023







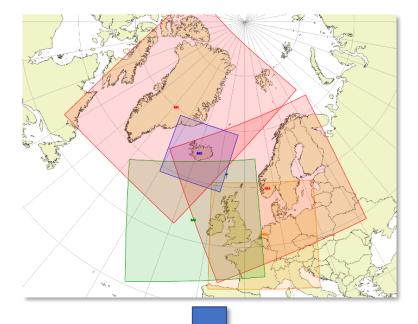
Putting in place HPC infrastructure needed to support NWP developments



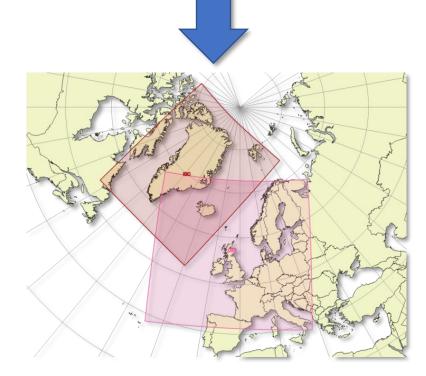




Separate: NWP domains



Unified: NWP domains



United Weather Centres

Operational NWP collaboration



"Best short-range weather forecasts for citizens"

UWC West:

2018: Join MoU agreement between Denmark, Iceland, Ireland and the Netherlands

Joint UWC West HPC and NWP operations from Q1 2024:

Netherlands, Denmark, Ireland Iceland

UWC:

2023: Join MoU agreement between Norway, Sweden, Finland, Latvia, Lithuania, Estonia, Denmark, Iceland, Ireland and Netherlands and Spain



High Performance Computing: **United Weather Centres**



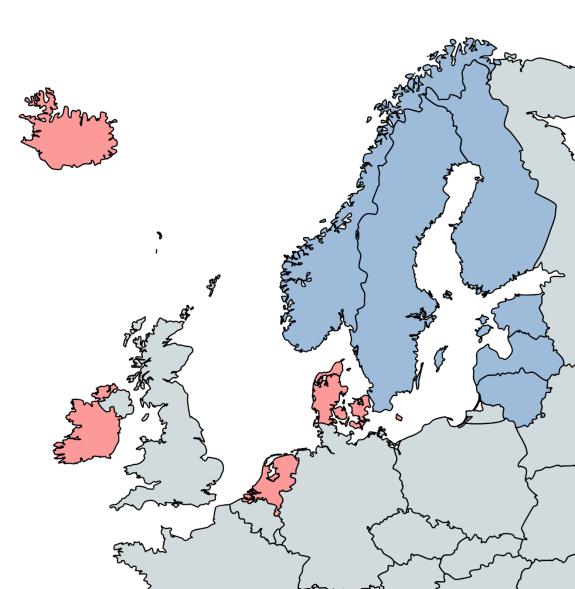


International HPC Cooperation

- International HPC cooperation
 between Ireland, the Netherlands,
 Denmark and Iceland
- Expanding to 10 countries in 2027

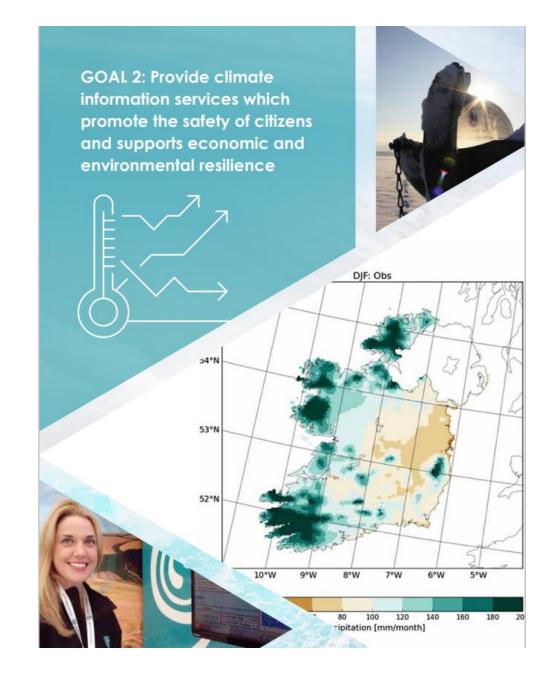
KEY MILESTONES

- Delivery of HPC complete Q1
 2023
- Commissioning Q4 2023
- New domain development Mar
 2023
- Operational Q1 2024





Development of national climate services and information







Climate Services

Immediate leadership challenge:

- 1. Support National Climate
 Adaptation Planning: Developing
 climate services to meet the Irish
 adaptation sector's climate
 information requirements.
- **2. Using:** Standardising national climate projections for Ireland.

Strategic challenge:

- User-centric service: enabling the co-development of tailored climate services to support sectoral decision makers.
- Nationally coordinated service delivery: reducing duplication of data processing. Enabling knowledge generation between sectors, while promoting knowledge transfer across Irish society.
- Support for citizens, businesses, policy makers & planners:
 Expert support in understanding and applying climate
 information in their decisions.
- New climate information products and tool: Developed using standardised national climate projections and available through an easy-to-use national portal Climate Ireland
- Enhanced communication: among climate service users and providers to help achieve maximum usability and reach of the services that are developed.
- Training and support of users and developers of climate
 services: to enhance the uptake and to standardise underlying
 climate assumptions.

Irish National Framework For Climate Services

Climate Research

Modelling

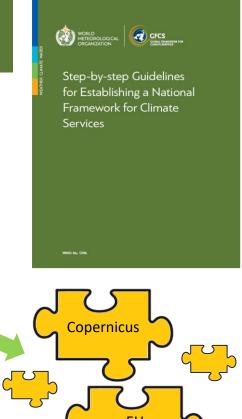
Groups

National

Adaptation







Research

International

CS Centres



National Climate Service Development Hub

(Platform for regular meetings between climate service developers and sector experts for co-production of climate services)

Climate Ireland

A^{Government} Sectors Local Authorities

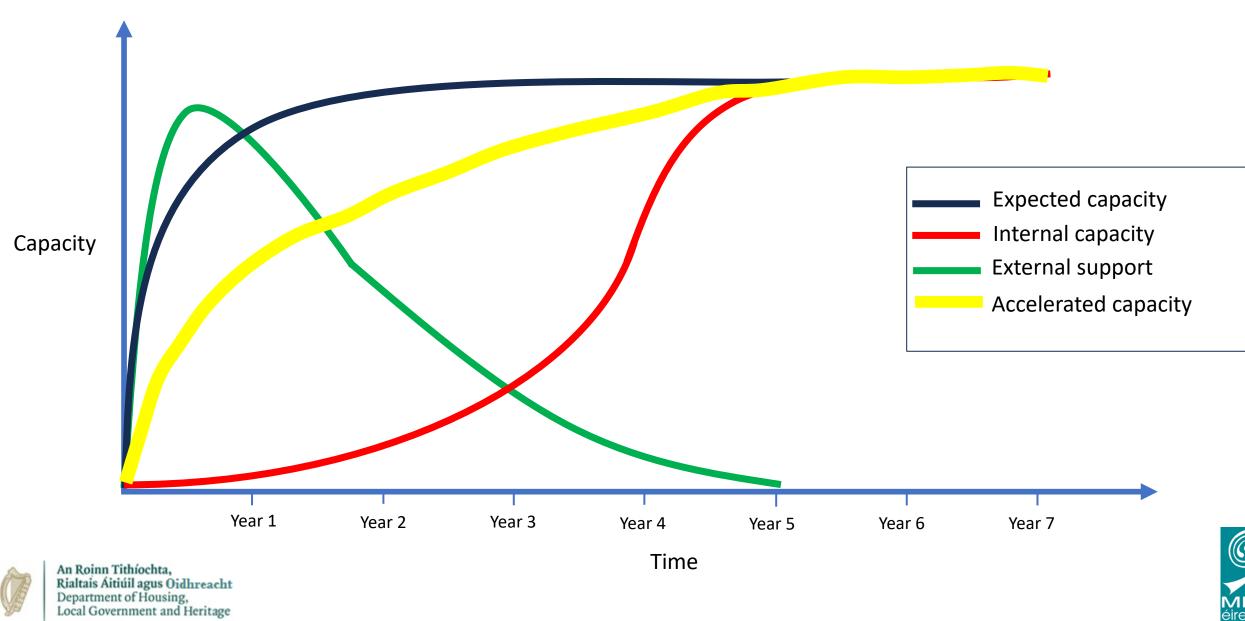
Semi-State

Private

Academia

Adapted from Fig 3 WMO No. 1206 The most common governance structure of NFCS

Accelerated Capacity Development





MET éireann















TRANSLATE

Aims:

- L. Standardising national climate projections for Ireland.
- Developing climate services to meet the Irish adaptation sector's climate information requirements.











An Roinn Comhshaoil, Aeráide agus Cumarsáide Department of the Environment, Climate and Communications

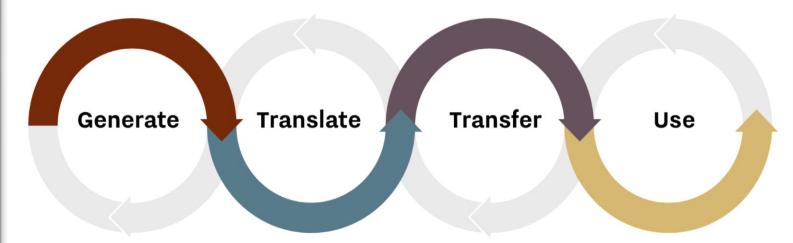




National Framework for Climate Services

■ Generate climate information and knowledge - learn from the past, monitor the present, forecast the future.

■ Transfer the translated information to the appropriate beneficiaries, in formats and media most useful to their operations



Translate the climate knowledge into Information that is relevant to agriculture, public health and other target sectors.

Put the translated and transferred climate knowledge to use in operational decision processes, policies and plans. Learn what works and what doesn't.

- A strong user-centric approach underpinned by user engagement and user needs analysis;
- Nationally coordinated joint service delivery;
- Support for citizens, businesses, policy maker, planners etc. who need help understanding and applying climate information in their decisions;
- Developing new climate information products and tools;
- Increasing access to climate data and information.







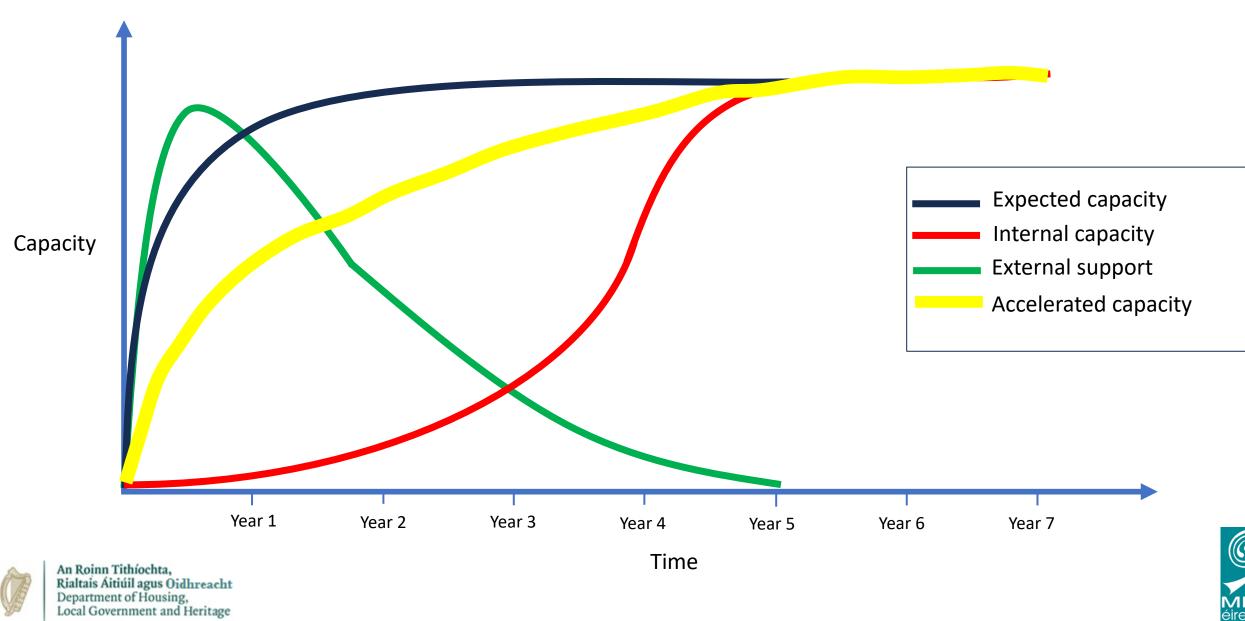
Met Éireann national weather & climate research programme







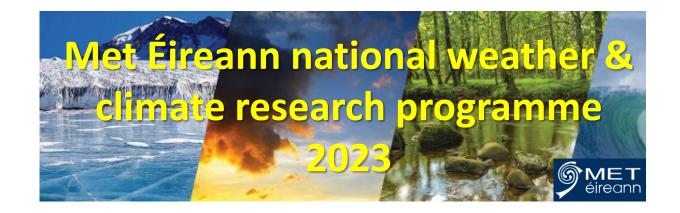
Accelerated Capacity Development





MET éireann





- Develop national capacity in weather, climate and flood forecasting
- Coastal modelling
- TRANSLATE II in support of the NFCS
- Atlantic Meridional Overturning Circulation
- Climate modelling
- Impact based information UV, pollen, droughts, fires, behavioural science
- New Met Éireann Professorship programme: Computational science, Artificial Intelligence and Machine Learning and Impact-oriented prediction

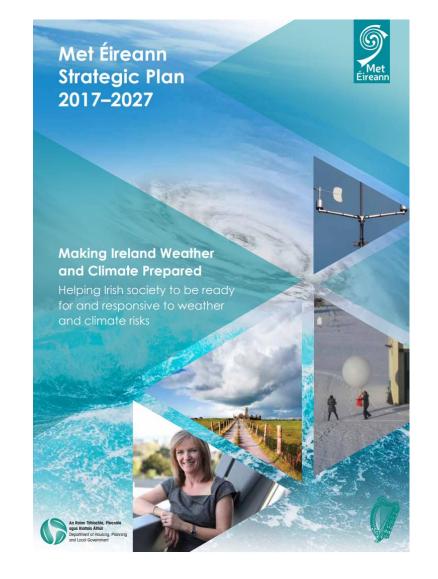




Organisational Development of Met Éireann since 2016



Met Éireann, Headquarters, Glasnevin Dublin, Ireland











Leadership and Management programme 5th September 2023













