

**FOURTH LEADERSHIP AND MANAGEMENT PROGRAMME FOR
SENIOR MANAGEMENT OF NATIONAL METEOROLOGICAL AND HYDROLOGICAL SERVICES**

Singapore, 4 to 8 September 2023

Programme Schedule

Day	4 September 2023 Monday	5 September 2023 Tuesday	6 September 2023 Wednesday	7 September 2023 Thursday	8 September 2023 Friday
Time\Theme	Policy Development and Strategic Management	Capacity Development and Human Resources	Communication, Partnership and Engagement	Institutional Development	Resource Mobilization and Financing
09:00-10:30	Opening and Introduction	Performance Management Frameworks & Tools <i>Mr Derek Tan</i>	Public Communications in a Challenging Landscape <i>Dr K U Menon</i>	Leading Successful Organisational Transformation: Change Management <i>Dr Lim Peng Soon</i>	Sustaining Financial Excellence <i>Mr Chen Shian Jan</i>
10:30-11:00	Break				
11:00-12:30	WMO Support in Addressing Contemporary Leadership and Management Challenges of NMHSs <i>Mr Mustafa Adiguzel and Dr Yinka Adebayo</i> National Action for Resource Mobilization <i>Mr Daniel Kull</i>	Competency Management in NMHSs <i>Dr Paul Bugeac</i>	Public Communications in a Challenging Landscape (cont.) <i>Dr K U Menon</i>	Leading Successful Organisational Transformation: Change Management (cont.) <i>Dr Lim Peng Soon</i>	Public Private Engagement <i>Mr Tatsuya Kimura</i>
12:30-13:30	Lunch				
13:30-15:00	Futures Thinking and Complexity in Practice of Policy Development and Strategic Management <i>Mr Luke Tay</i>	Developing a Job Competency Framework <i>Mr Balaji Ragothaman</i>	Sharing on Public Communications Approaches <i>Mr Jason Evans Tan</i>	Addressing the Challenges of Psychological, Emotional and Behavioral Aspects of Change <i>Dr Lim Peng Soon</i>	Sharing on Cost Recovery Approaches <i>Ms Gwen Tan</i>
15:00-15:30	Break				
15:30-17:00	Futures Thinking and Complexity in Practice of Policy Development and Strategic Management (cont.) <i>Mr Luke Tay</i>	Organisational Development <i>WMO 2VP Mr Eoin Moran</i>	Participants' Sharing Site visit to MSS Central Forecast Office	Partnership and Managing Relationships and Coordination with Stakeholders <i>Dr Lim Peng Soon</i>	Participants' Reflection of Course Closure of Programme
17:00-17:30	Participants' Sharing	Participants' Sharing		Participants' Sharing	
18:00-20:30	Welcome Dinner				