

Regional Training Centre - ARGENTINA

RESPONDING TO CHALLENGES BEYOND THE NEW NORMAL

INTRODUCTION

Argentina's RTC is composed by the National Meteorological Service (SMN) and two university institutions: Buenos Aires University (Department of Atmospheric and Ocean Sciences) and National University of El Litoral (Faculty of Engineering and Water Sciences), in the province of Santa Fe. The university institutions had to adapt their courses from face to face to online mode in practically no time and with many professors with no prior experience with distance learning and its powerful tools and resources. However, the challenge was assumed. The results varied but this situation brought out the trainer's creative side.



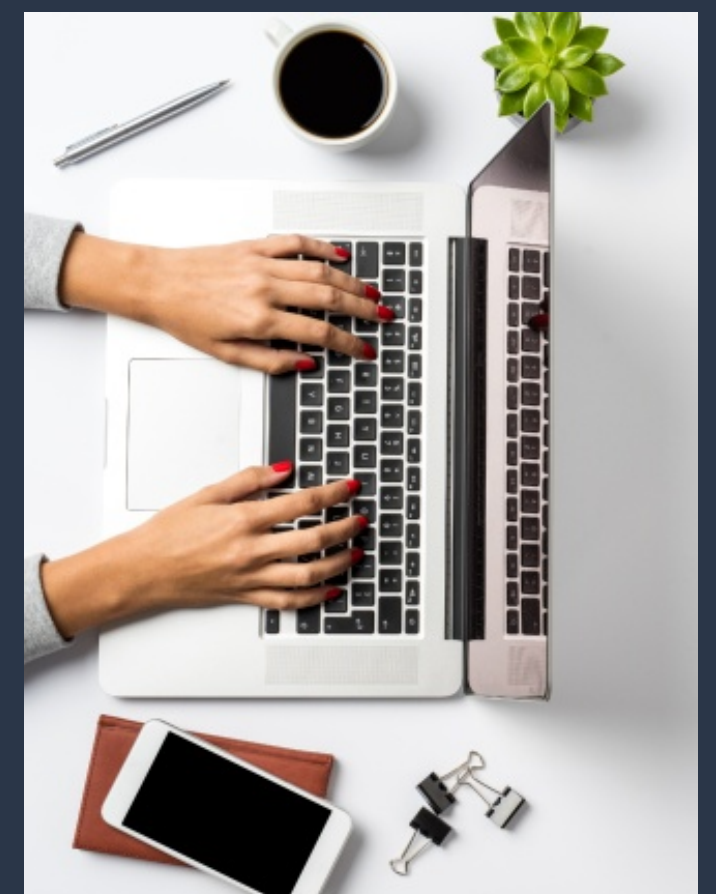
CHALLENGE 1

**Improve
instructional
design and trainers
competencies**

Trainers should face the challenge of this “new way” of teaching and adapt both resources and learning outcomes for the benefit of the participants; start by searching available resources; adapt face-to-face courses to virtual mode; develop and implement a blended learning approach.

CHALLENGES

Recognizing the advances in online training delivery and participation that have been taking place in 2020 and the Global Campus resources available (many more events have been open, recorded and shared freely), as well as the great effort needed to overcome challenges in an urgent manner, we highlight the following 3 new challenges for the foreseeable future.



CHALLENGE 1

Improve instructional design and trainers competencies

- There is a **need for more experts** to become good trainers and dedicate some of their time to developing and delivering the necessary courses
- **Implement an interdisciplinary and integrated approach** in training
- **Adapt international training packages**, resources and examples, and apply them regionally and locally.
- **To reach out all operational personnel in Region III.**

CHALLENGE 2

Develop and implement a collaborative training action plan in the Iberoamerican Region that responds to the strategic plan of that Regional Association.

- Effective communication procedure between the different actors
- Develop and maintain a continuous priority needs assessment plan
- Provide training response in a collaborative manner.



CHALLENGE 3

Develop and Carry out Innovation Implementation Plans

To be able to respond to societal needs, the NHMSs and training institutions must introduce changes in their organizations and regions following a design thinking scheme.

Collaboration triggers creativity to face the future in training

ARGENTINA RTC: SMN, DCAO - UBA, FICH - UNL