

Agenda Item 5.10: First Meeting of the WMO Executive Council (EC) Capacity Development Panel (CDP),
26 & 27 August 2020

Human Resource Development, Education and Training



WMO OMM

World Meteorological Organization

Organisation météorologique mondiale

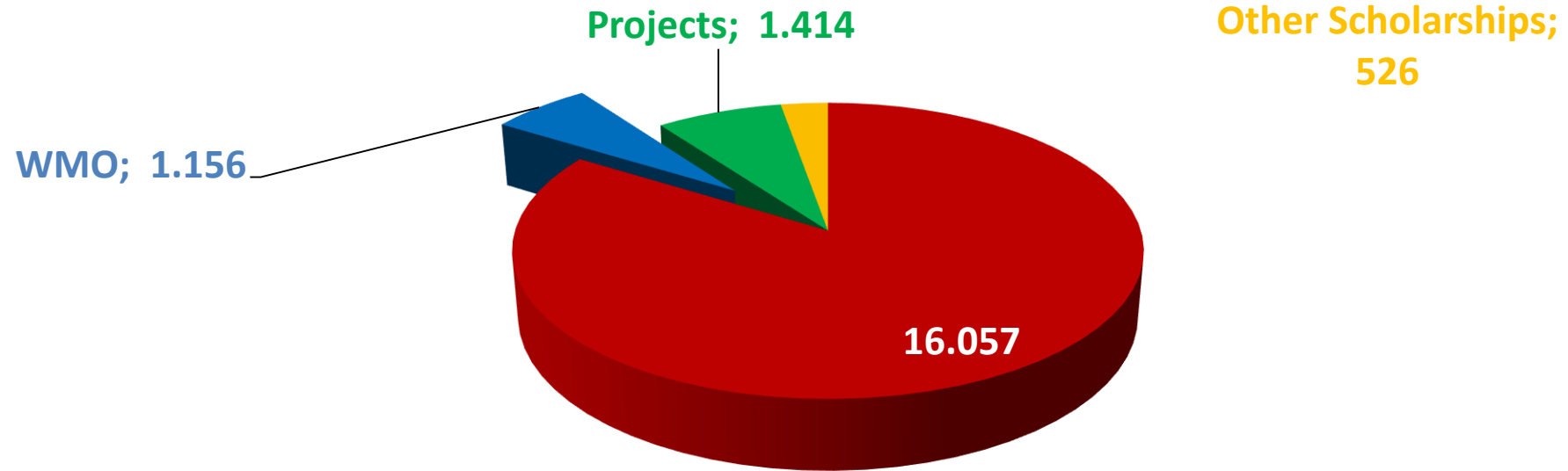
Human Resource Development and Education and Training

1. Development of core competencies
2. Continuing development of competencies
3. Enhancement of the training capabilities of institutions and experts
4. Development of leadership and management capabilities of NMHSs
5. Assessment of new and emerging learning needs and assessment of the capacity of NMHSs
6. Support to WMO Secretariat Technical Departments
7. Enhancement of collaboration between education and training institutions

Education and Training Programme Delivery

1. Fellowships for experts in least developed and developing countries to achieve qualifications
2. Continuing professional development through training activities in line with WMO guidance
3. Development of education and training resources
4. Provision of advisory services, particularly to WMO Regional Training Centres and other core education and training partners
5. Periodic, global and regional surveys and analyses of the resulting data
6. Support to WMO Secretariat Technical Departments in design and development of training materials and delivery of training activities
7. Promotion of collaboration through the WMO Global campus initiative

Experts Expected to be Trained by Members Annually



■ Government ■ WMO ■ Projects ■ Other Scholarships

Education and Training Activities Postponed as a Result of COVID-19 and Number of Beneficiaries Affected

According to the information received by ETR Office from RTCs and ETR Partners:

- Approximately 280-300 beneficiaries have been affected as a result of postponement
- 41 education and training events of RTCs and ETR Partners have been postponed or cancelled because of COVID-19

What this tells us is that the way in which we do business should change - - no argument about that

Immediate Plan of ETR Office to Strengthen Distance Learning and Associated Institutional Measures

- Support of Secretariat Departments
- Interlinkages with Secretariat Capacity Development Activities
- Coordination with RTCs and ETR Partners
- Support to Trainers Globally
- Preparation of Publication for Enhancing Distance Learning
- Information Dissemination in Support of Decisions for Viable Actions

Online Course on Education and Training Innovations

(an example of a response by ETR to augment to work of education and training institutions)

Course objectives:

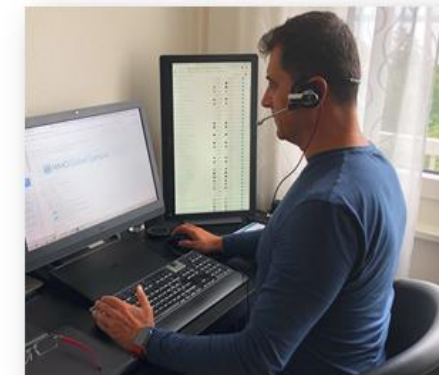
- To encourage adoption of innovations in the education and training institutions of WMO Members by exploring their potential benefits and analyzing examples of their use by other Members.
- To use an innovation process model to plan an innovation for implementation within the participants' institutions, working in national groups or as individuals.

Course completion:

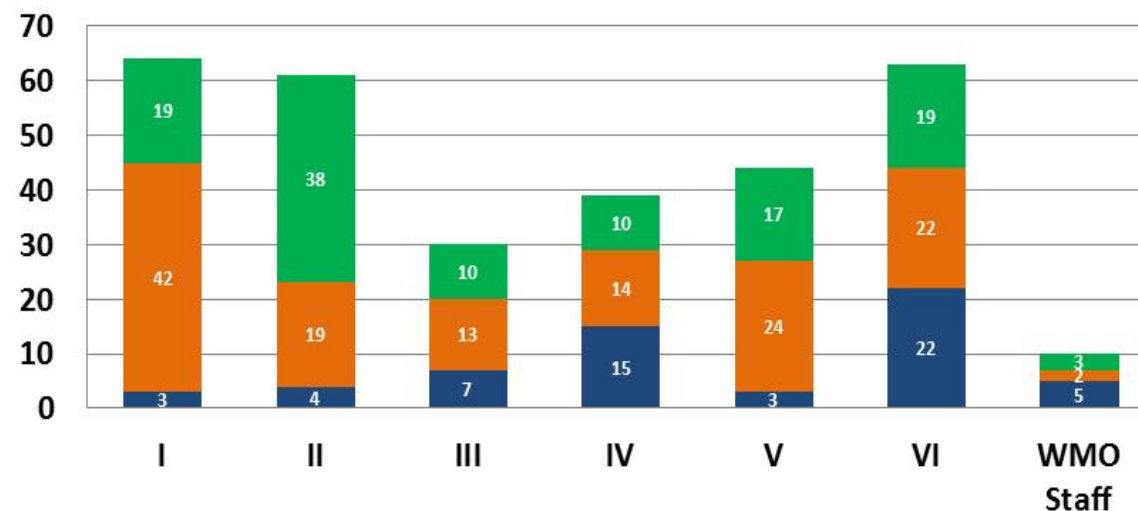
- Out of 136 Certificate Path participants 115 of them have successfully completed the course, which corresponds to 85% and can be considered as a great success for such an online course.



311 Participants
6 Regions
61 Members



■ Authors/Facilitators (59) ■ Certificate Path (136) ■ Open Path (116)



Considerations for the Panel

- Review education and training policies and strategies, qualification and competency standards, Regional Training Centre assessment practices, and WMO Global Campus activities,
- Identify training needs and give guidance on how to strengthen the capacity of training institutions, as well as recommend training activities to address gaps in formal and continuing education, leadership development and management issues.
- Efforts to increase training and long-term education for developing countries
- Address gaps, qualification standards and competency implementation, WMO Regional Training Centres, education and training collaborators and implementation of education and training activities, WMO Global Campus initiative and opportunities
- Need to inherit the activities of the defunct EC Panel of Experts on Education and Training



Thank you
Merci

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