RA-I WMO Global Campus Meeting
**Action Plan Template**

**Proposal Title**

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| What is a good model for implementing and tracking competency based training? |

**Overview**

***A general description of the proposed action that summarizes the key goals and states why it is important to accomplish.***

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| The idea is to conceive, test and document a common strategy among RTCs and other Global campus partners to track learning progresses in competency based training  |

**Proposed Partners and their Roles, including the WMO Secretariat**

***Primary partners, additional partners desired***

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| WMO, IBE-RTC Italy, AGRHYMET-RTC Niger, AEMET-RTC Spain, any other RTCs or training partner wishing to participate. |

**Expected Outcomes**

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| Trainees are able to demonstrate their learning achievements related to WMO CFs. Training centers are able to check the curricula of trainees and improve selection processes as well as better target training offer linking courses directly to WMO CFs, WMO is able to track the progresses in capacity building in relation to CFs |

**Proposed Steps**

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| * Develop and adopt a common Moodle Competency framework compliant with WMO CFs articulated in skills and knowledge to be implemented in each partners’ Moodle deployment
* Review of open badge systems in order to identify which can be trusted sufficiently to be adopted by all training partners as a shared method, in which each certificate and badge documents which competencies were addressed by training considering costs and bringing assurance of the authenticity of the badge/certificate to those wishing to determine qualifications and skills of owners
* Develop and adopt a common certification system based on Open Badges documenting skills and knowledge acquired with each course/module and linked to WMO CFs
* Test the approach on ongoing RTCs training activities
* Revise and document the experience and propose recommendation and manual to be shared with other RTCs
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**Resources Required (tools, skilled experts, financial, others)**

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**Key Milestones and Proposed Schedule**

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| IBE is testing the first prototype using Moodle competency framework functionality, WMO FC for Climate Services Providers and badgr.io as Open Badges provider. Feedbacks of this first test could be the starting point of the initiative.Main output: A detailed proposal on the best possible options for harmonizing RTCs approaches to track learning in knowledge based training with practical recommendations and a manual on how to apply it operationally. |