## 2017 WMO Survey on Human Resources Status of NMHSs

(RA-II and RA-V)

Education and Training Office

Development and Regional Activities Department



**WMO OMM** 

World Meteorological Organization
Organisation météorologique mondiale

### **Content of the Survey**



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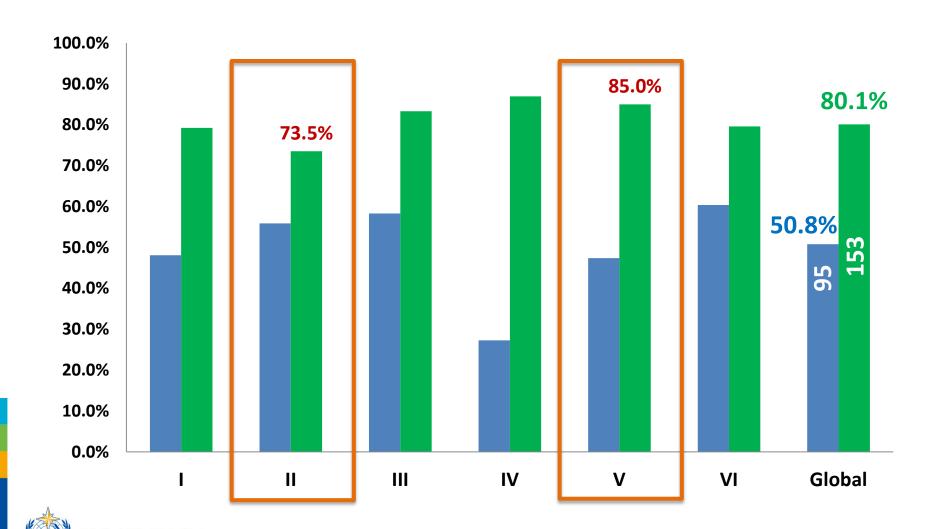
- Staff situation by age bracket (less than 20, 20-30, 30-40, 40-50, over 50)
- Staff situation by gender (Female, Male)
- Situation of professionals (Management, M, MT, H, HT, Climate, Researchers, Support & Other)
- Training expectations for 2017 (through the support of Government, WMO, Projects funds, Other scholarships)
- Training priority areas
   (first 4 areas where training is needed)
- Status of the strategic plans of NMHSs (Yes/No, if exist summary)



### Responses



### Response rates (2006 vs 2016)

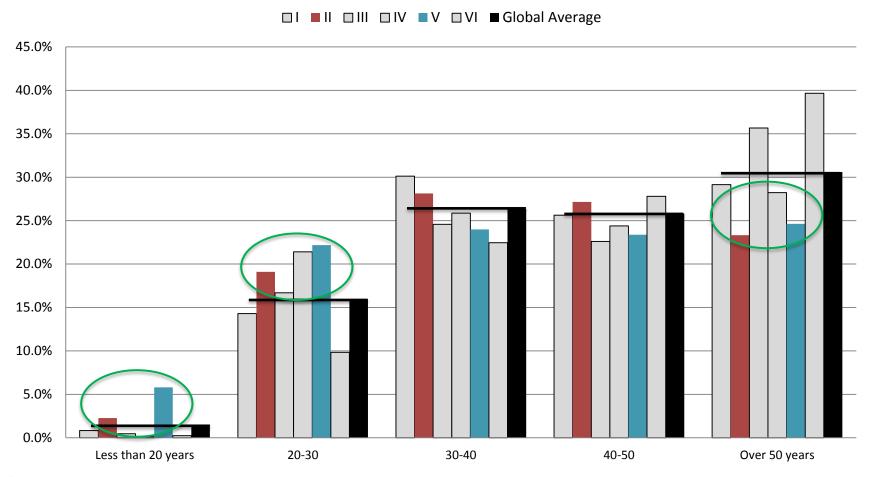


### Staff situation by age bracket



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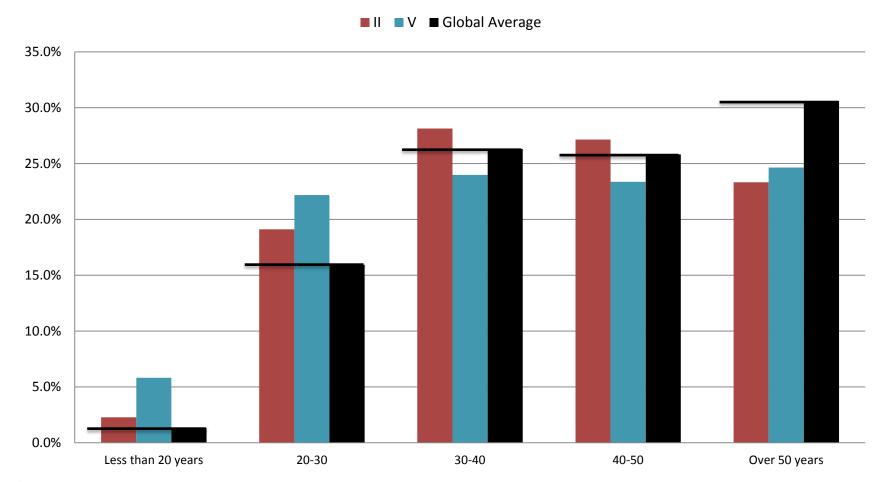
(Global vs RA-II & RA-V)





### Staff situation by age bracket

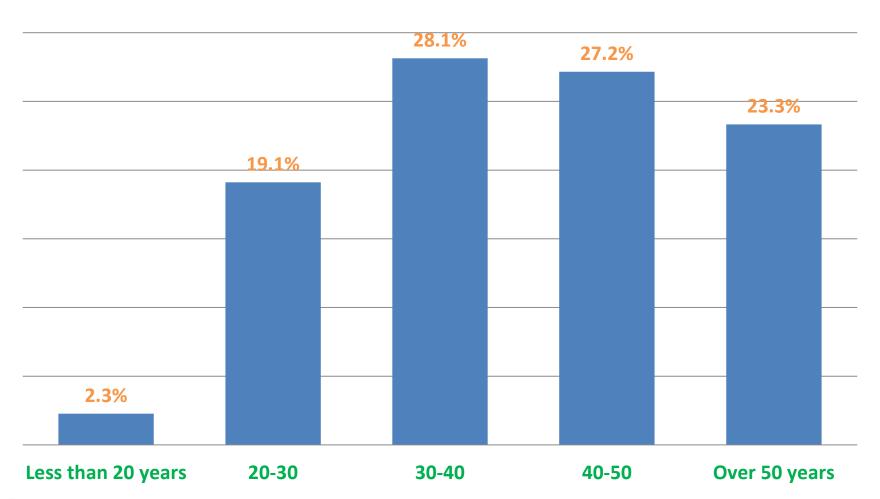
(Global vs RA-II & RA-V)





### Region II

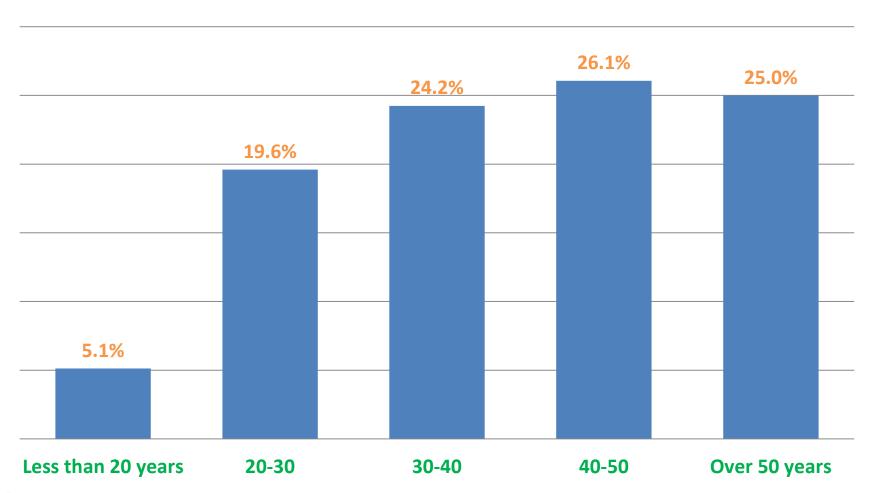
(Staff situation by age bracket)





### Region V

(Staff situation by age bracket)

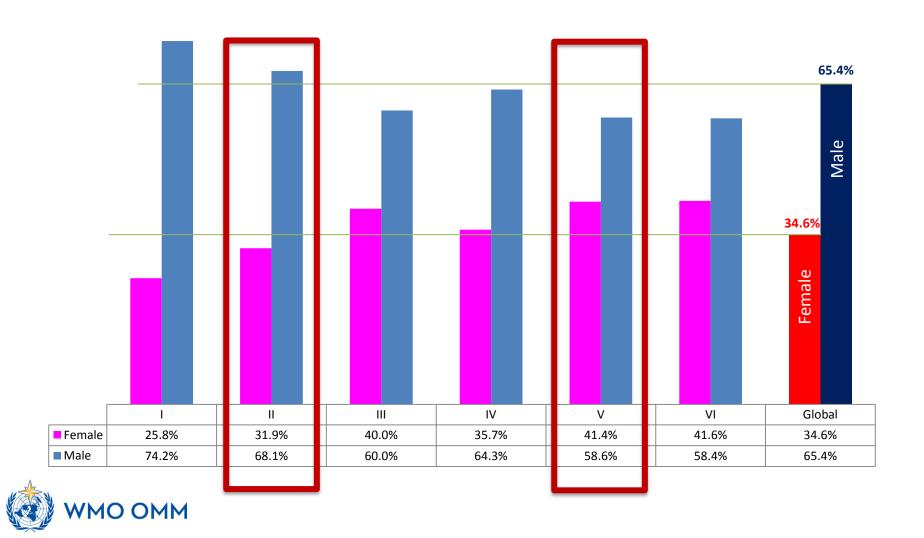




### Staff situation by gender



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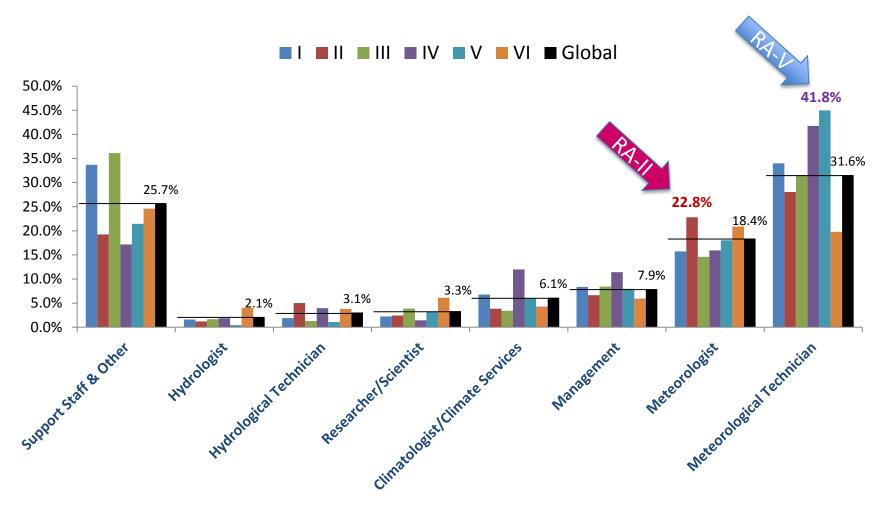


### Staff situation by job categories



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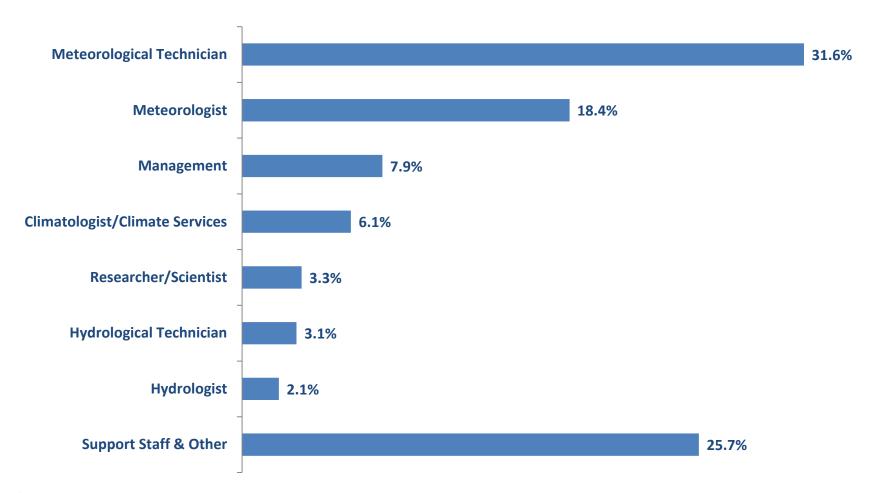
(Global)





### Staff situation by job categories

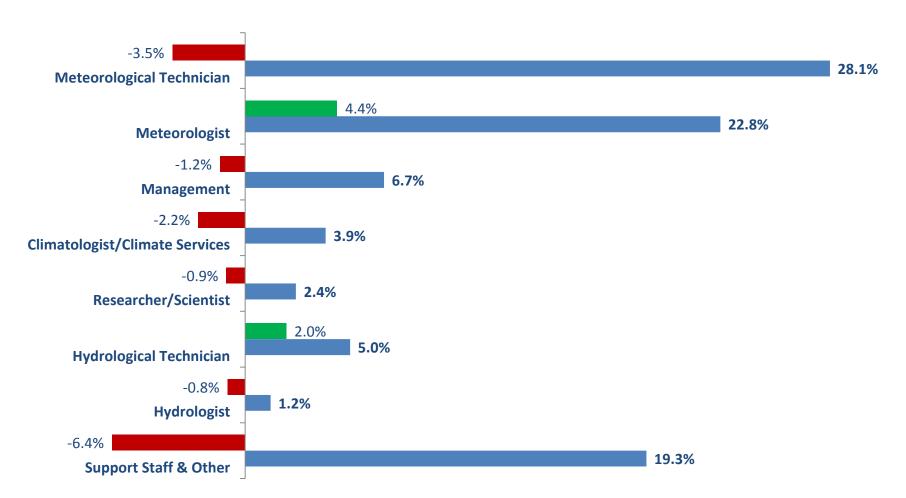
(Global)





### Region II

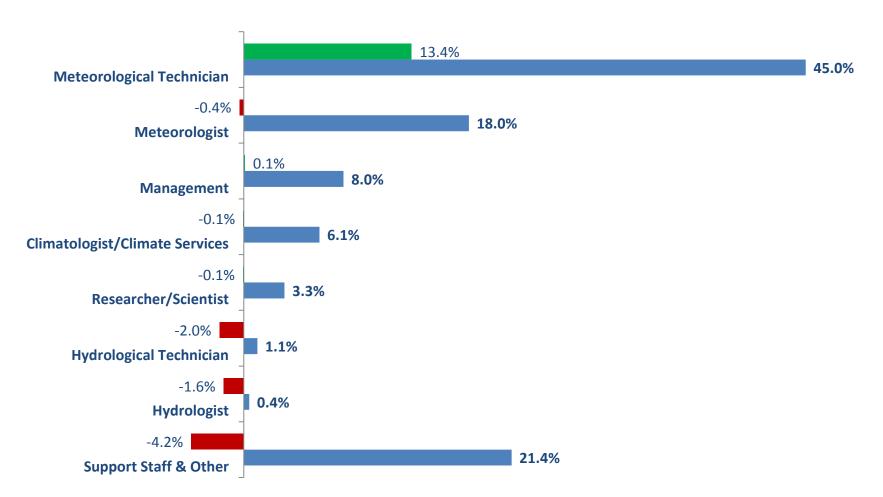
(Staff situation by job categories)





#### Region V

(Staff situation by job categories)

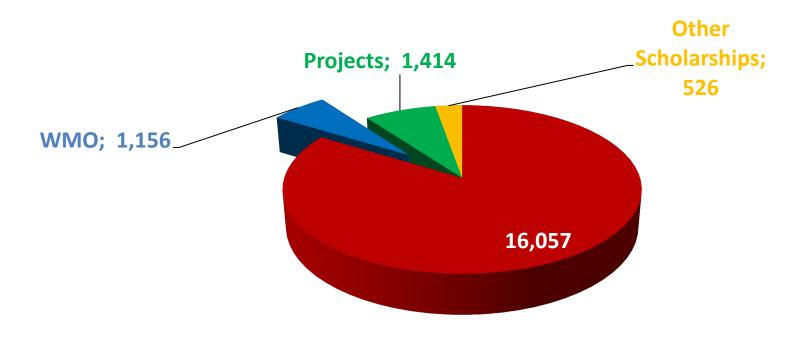




## Experts expected to be trained in 2017



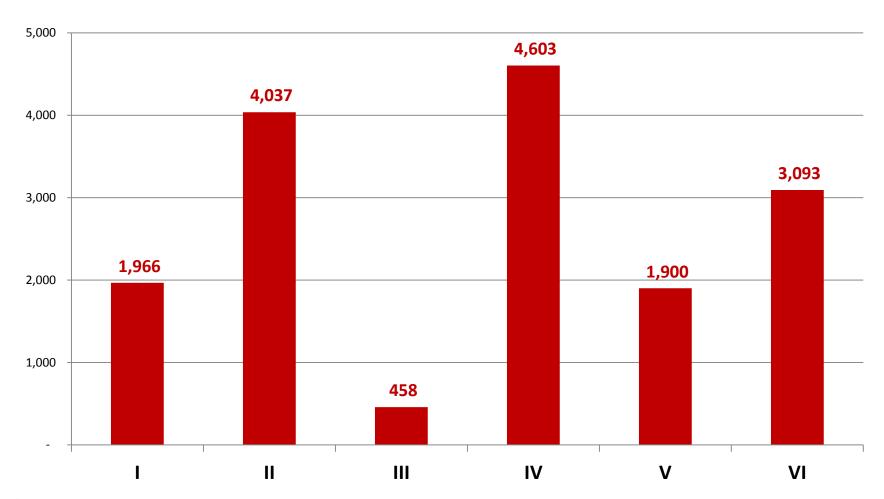
### Experts expected to be trained in 2017 (Global)



■ Government ■ WMO ■ Projects ■ Other Scholarships

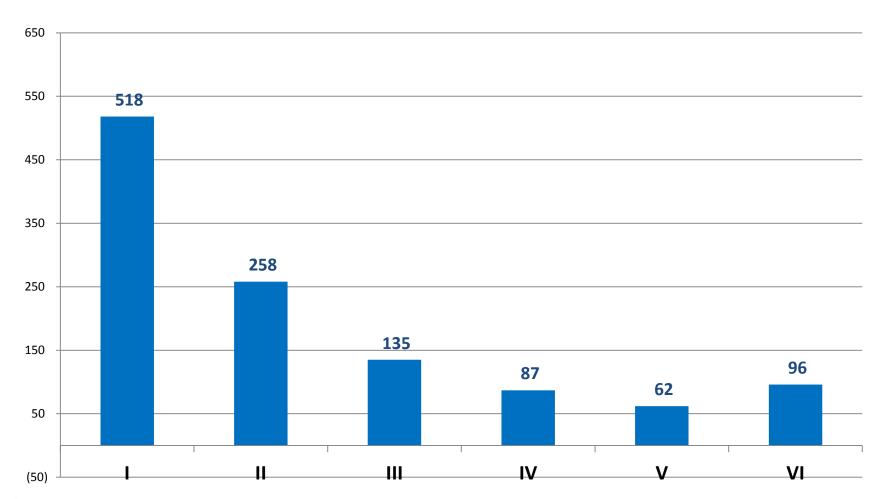


### Experts expected to be trained in 2017 through the support of **Governments**



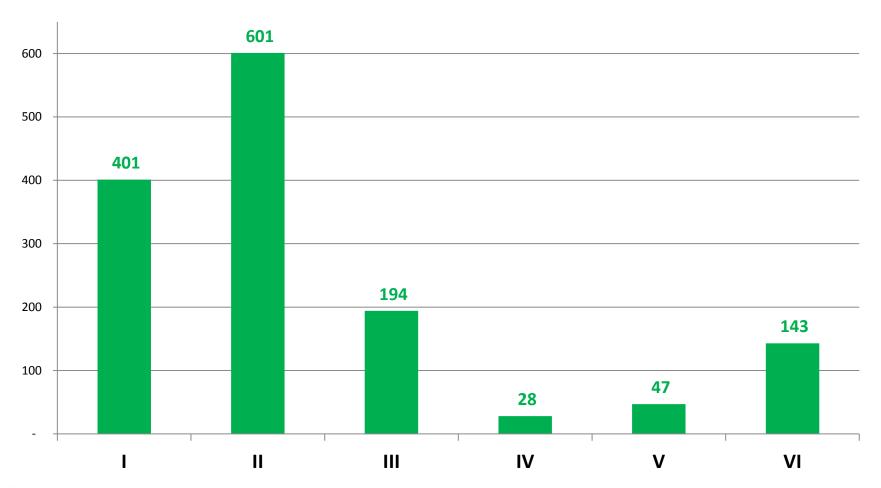


### Experts expected to be trained in 2017 through the support of WMO



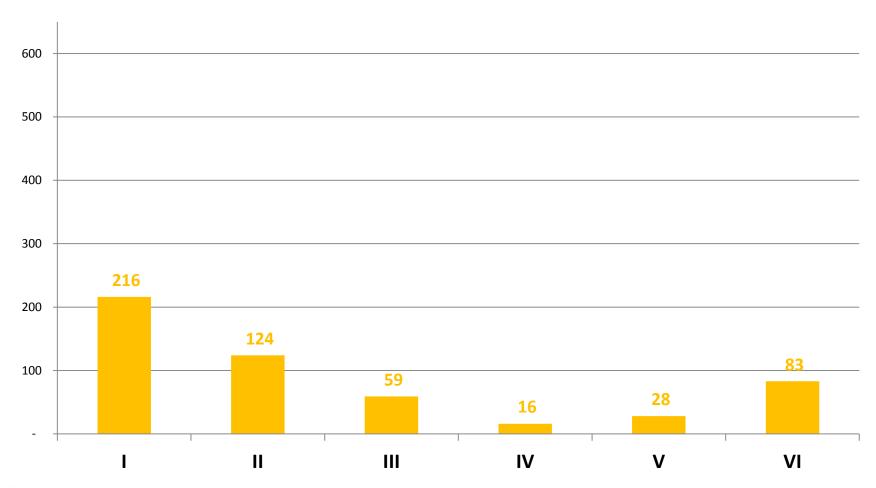


## Experts expected to be trained in 2017 through the support of **Projects**



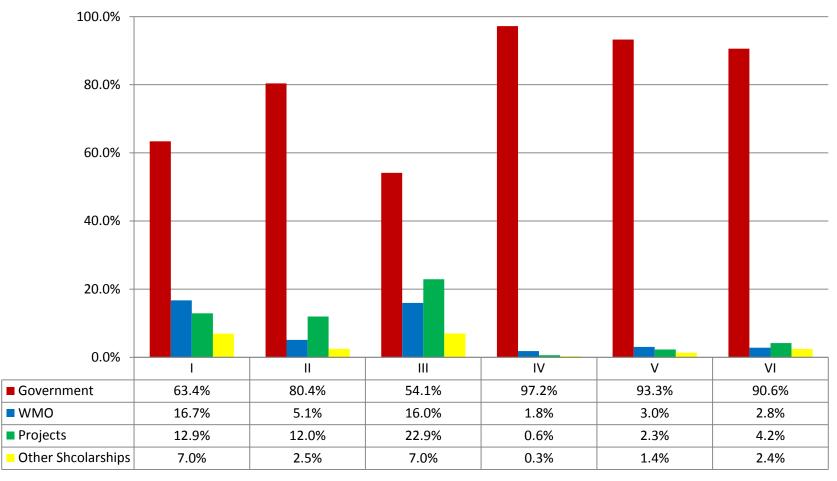


## Experts expected to be trained in 2017 through the support of Other Scholarships





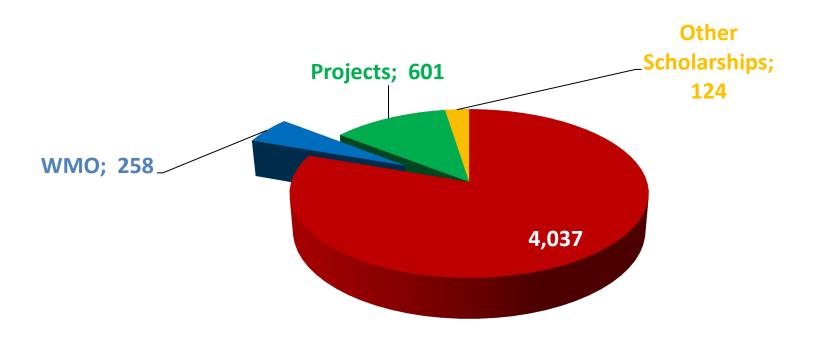
### Experts expected to be trained in 2017 Global (%)





#### Region II

(Experts expected to be trained in 2017)

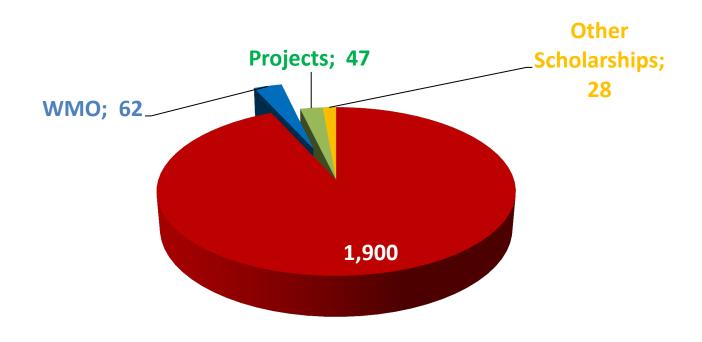


■ Government ■ WMO ■ Projects ■ Other Scholarships



### Region V

(Experts expected to be trained in 2017)





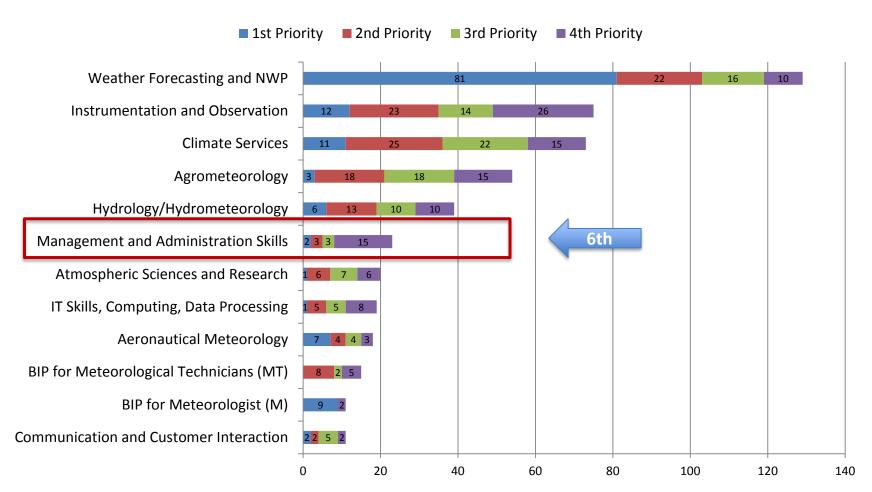


### Training priorities



### **Training Priority Areas**

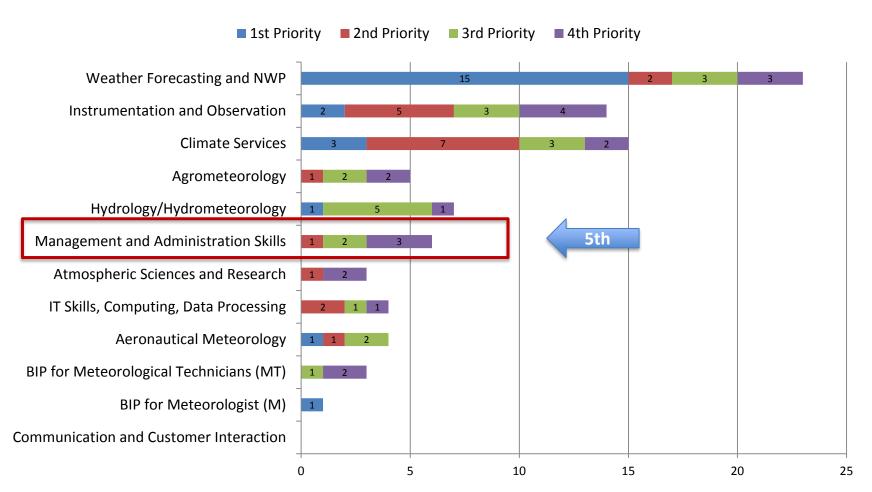
(Global)





#### Region II

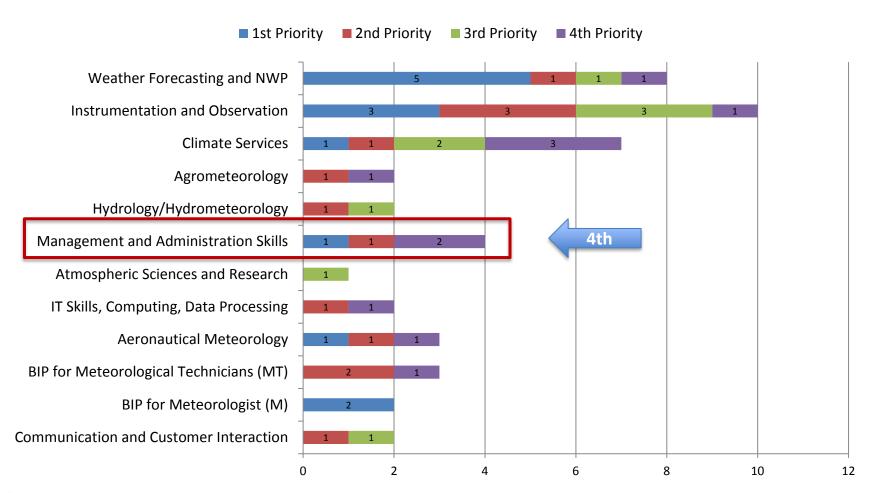
#### (Training Priorities)





#### Region V

(Training Priorities)





### Management and Administrative Skills

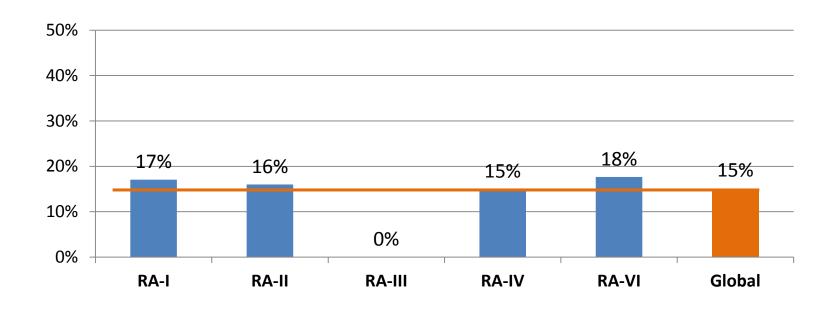
(Training Priorities based-on 2017 WMO Survey)

Member	Training Priority
France	1st
United States of America	1st
Bahrain	2nd
Cook Islands	2nd
Hungary	2nd
Egypt	3rd
Germany	3rd
Norway	3rd
Algeria	4rd
Bahamas	4rd
Cabo Verde	4rd
China	4rd
Micronesia, Federated States of	4rd
Mongolia	4rd
Morocco	4rd
Niue	4rd
Republic of Korea	4rd
Republic of Moldova	4rd
Saint Lucia	4rd
Sierra Leone	4rd
Slovakia	4rd
South Sudan	4rd
Togo	4rd



#### Management and Administrative Skills

(Training Priorities based-on 2017 WMO Survey)



Member (RA-II)	Training Priority
Bahrain	2nd
China	4rd
Mongolia	4rd
Republic of Korea	4rd

Member (RA-V)	Training Priority
Cook Islands	2nd
Micronesia, Federated States of	4rd
Niue	4rd



# Thank you Merci



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