

7. Renewed composition of the Panel for the next EC term (2027-2030)

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13th Meeting of Capacity Development Panel
(EC-CDP-13)

23 and 24 September 2026

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Renewed composition of EC-CDP: what the ToR require

Renewed composition of EC-CDP for 2027–2030

The Terms of Reference provide that:

- The Panel consists of the Chair and a maximum of 19 core members, serving in a personal capacity for four years, with the possibility of renewal for a second term.
- The ToR specify the composition in detail, including 12 nominated representatives of WMO Members and representatives of the RAs, an RTC, HCP, INFCOM, SERCOM, Research Board and JCB.
- A renewed composition will normally be proposed every EC period.
- The appointment process should be initiated at least six months before Congress.
- Core members should be appointed based on professional expertise.
- The overall composition should ensure an appropriate balance across:
 - ✓ different components of capacity development;
 - ✓ geographical representation; and
 - ✓ gender.

Appointment process: where does the Panel act?

1. Call for nominations

Secretary-General writes to Members, copied to Hydrological Advisers and Presidents of RAs and TCs → nominations submitted with the required endorsement.

2. Review of nominations - EC-CDP role

The Panel, through a TT composed of ad hoc experts, reviews nominations against qualifications and submits a prioritized list of candidates to the Secretary-General.

3. Final consideration and appointment

Secretary-General compiles the list → Executive Council appoints the Panel members.

Focus for today's discussion:

How should EC-CDP organize the Task Team and prepare for its role in reviewing nominations?

Points for Panel discussion

1. Establishment of the Task Team

- How should the TT be constituted?
- What expertise and representation should be considered?
- How many members would allow an efficient and balanced review?

2. Approach to reviewing nominations

- How should the criteria established in the ToR be translated into a practical review approach?
- What information or tools should be prepared in advance to support a consistent review?

3. Next steps and responsibilities

- What should be prepared before nominations are received?
- What should be coordinated by the Chair and Secretariat?
- When should the TT be established and ready to begin its work?

Proposed way forward

The Panel agrees to:

- designate a Panel member to act as TT Coordinator, working with the Acting Chair to establish a Task Team of ad hoc experts to undertake the review of nominations, in accordance with the Terms of Reference;
- request the TT Coordinator, in consultation with the Acting Chair and the Secretariat, to identify prospective TT members and submit the proposed composition to the Panel for confirmation;
- request the Secretariat to prepare supporting materials for the review, including the nominations received and a proposed assessment template reflecting the criteria established in the Terms of Reference; and
- ensure that the review takes into account professional expertise, balance across the different components of capacity development, and appropriate geographical and gender balance.

Thank You



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