

3. Outcomes of EC-80

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WORLD
METEOROLOGICAL
ORGANIZATION

13th Meeting of Capacity Development Panel
(EC-CDP-13)
23 and 24 September 2026

Designation and status of WMO RTCs

RESOLUTION 3.4/1 (EC-80)

New designations

Ethiopia, RA I: Ethiopian Meteorological Institute in Addis Ababa and Arba Minch University

Fiji, RA V: Fiji Meteorological Service in Nadi

Other decisions

EC-80 extended the status of all remaining RTCs pending future external reviews and approved the updated RTC list in the annex.

The resolution replaces Resolution 8 (EC-79).

Updated Description of Capacity Development Programme

RESOLUTION 6.4/1 (EC-80)

Decision

EC-80 adopted the updated description of the Capacity Development Programme in Annex 5 to Res 6.4/1 (EC-80).

Next step

- 1) The Technical Coordination Committee is requested to keep the description under review and submit updates through EC-81 for Cg-20 consideration for 2028–2031.
- 2) The Policy Advisory Committee is requested to ensure that the revised descriptions are in line with the draft Strategic Plan 2028-2031 and contribute to the outputs of the operating plan.

Joint Inspection Unit Review of Governance Body Structures in WMO

RESOLUTION 5.1/1 (EC-80)

Noting:

The report of the Joint Inspection Unit (JIU) entitled *Review of governing body structures in the World Meteorological Organization* ([JIU/REP/2026/2](#)), which contains 11 formal recommendations addressed to the WMO legislative bodies and 33 informal recommendations. In formal recommendation 8, JIU calls for a review of subsidiary bodies with scientific and technical mandates and prepare recommendations to Congress on options for integrating them into the technical commissions' workstreams.

Decides:

To establish a task force to comprehensively analyse the entirety of the [JIU/REP/2026/2](#) recommendations, including selected informal recommendations as appropriate, and their interlinkages, and the task force is requested to report to the EC-81.

Draft Strategic Plan 2028-2031

RESOLUTION 6.2/1 (EC-80)

Decision

- 1) EC-80 adopted the Results Framework provided in the annex as the basis for the development of the operating plan and the maximum expenditure proposal to be submitted by the Secretary-General.
 - 2) Establishing a Drafting Team composed of up to two members of the EC per Region to present to PAC a proposed way forward on the methodology to follow in order to resolve outstanding divergence.
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Next step

The PAC is requested to:

- 1) To finalize the draft Strategic Plan 2028–2031, taking into account the proposal of the Drafting Team;
- 2) To develop measures of success at the level of strategic objectives, to be annexed to the Strategic Plan, ensuring that these are measurable, feasible and grounded in available data;
- 3) To submit the draft Strategic Plan 2028–2031 to EC-81 for consideration and subsequent submission to the World Meteorological Congress at its twentieth session;

13th Meeting of the EC Capacity Development Panel

WMO Strategic Plan 2028-2031

23-24 September 2026



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The Process

A cumulative path – each stage builds on the last



Building the draft Strategic Plan

Combining Member-driven priorities with technical and scientific inputs

Strategic Foresight

PAC, TCC, SAP

TOP-DOWN

Technical & Scientific Inputs

- INFCOM
- SERCOM
- Research Board
- EC Panels



Draft Strategic Plan 2028–2031

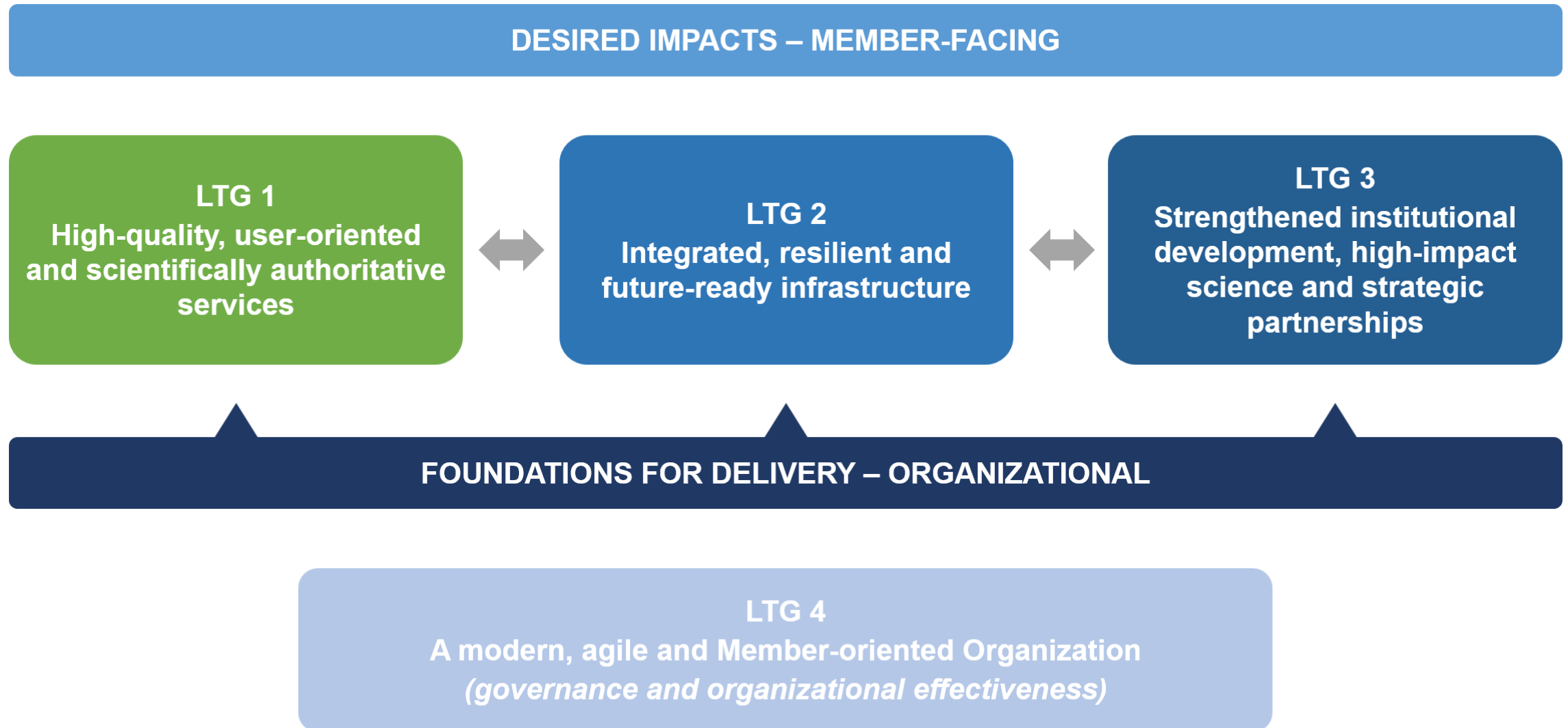


BOTTOM-UP

Members – Priorities & Needs

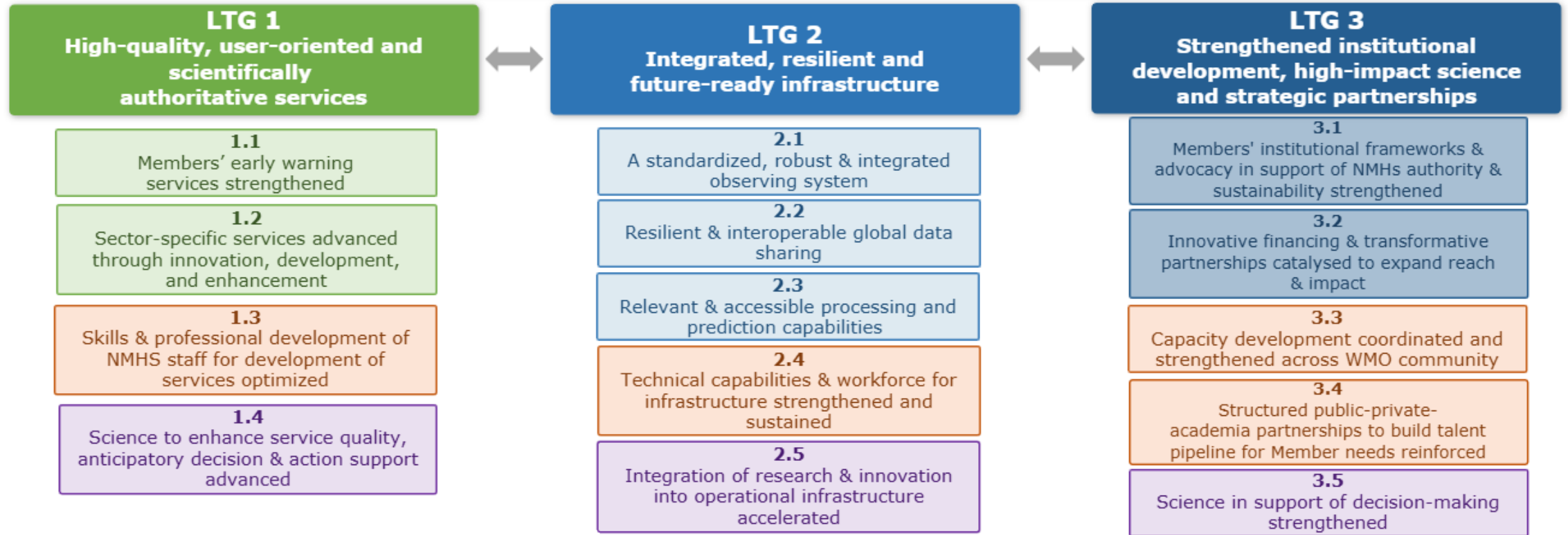
- 10 sub-regional consultation workshops with Members in 5 UN languages
- Survey on Member priorities & gaps
- NMHS operational realities

Strategic Plan Architecture by Long-Term Goal (LTG)



Strategic Plan Architecture by LTG and Strategic Objective (SO)

DESIRED IMPACTS – MEMBER-FACING



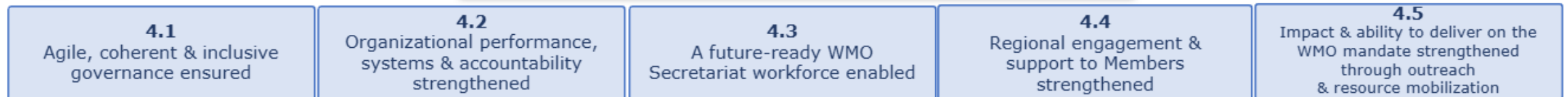
FOUNDATIONS FOR DELIVERY – ORGANIZATIONAL

Cross-cutting elements:

-  Capacity Development
-  Research

LTG 4

A modern, agile and Member-oriented Organization
(governance and organizational effectiveness)



LTG 1

Support Members' delivery of high-quality, user-oriented and scientifically authoritative services

so 1.3

The skills and professional development of staff responsible for the development and delivery of weather, climate, hydrological, marine, cryosphere and related environmental services optimized

FOCUS AREAS

A

Staff capabilities to deliver multi-hazard early warning and sector-specific decision-support services developed through education, training, qualification pathways and competency-based development

B

Institutional and human capacities strengthened to support demand-driven, impact-based and user-centred service delivery, including through enhanced cross-disciplinary collaboration, communication and continuous improvement

C

Members' capacities enhanced to adapt to evolving service requirements and leverage cutting-edge science and emerging technologies, including AI, to improve service relevance, quality, and effectiveness

Technical capabilities and workforce for infrastructure strengthened and sustained

FOCUS AREAS

- A** Development of competency frameworks for WIGOS, WIS, and WIPPS advanced
- B** Dedicated training supported for the implementation of WMO frameworks under WIGOS, WIS and WIPPS
- C** Member workforces equipped with the capabilities needed to respond to evolving research, operational and infrastructure requirements for measuring, monitoring and predicting the Earth system, including weather, climate, water, ocean and cryosphere
- D** Operational sustainability supported, including in development and support of systems through innovative approaches such as open source

Capacity development coordinated and strengthened across the WMO community

FOCUS AREAS

- A** A globally coordinated and integrated WMO capacity development system established which facilitates enduring, efficient and impactful delivery
- B** Competency-based education and continuous professional development strengthened, including through training, fellowships, leadership programmes, competency frameworks, or other means, accessible to all Members including early career professionals
- C** Collaboration among education and training partners enhanced through the WMO Global Campus initiative and strategic partnerships
- D** Education and training interventions systematically monitored, evaluated and guided by evidence to ensure impact and accountability

LTG 3

Strengthen institutional development, high-impact science and strategic partnerships

SO 3.4

Structured public-private-academia partnerships to build a pipeline of skilled talent aligned with Member workforce needs reinforced

FOCUS AREAS

A

Co-development of curricula and research initiatives with academic institutions enhanced to support NMHS priorities

B

Education pathways within academic institutions aligned with the skill profiles required by NMHSs

C

Access to emerging talent and cutting-edge expertise facilitated through collaboration across public, private, and academic sectors

What Next:

- Development of measures of success (Key Performance Indicators)
 - A limited set of realistic and measurable indicators at Strategic Objective level
 - Guided by flexibility, feasibility and monitoring value
- PAC-3-2026 (virtual, 16 December)
 - Finalize the Draft Strategic Plan 2028-2031, taking into consideration the proposal of the Drafting Team
 - Endorse measures of success
 - Submit the draft Strategic Plan 2028-2031 to EC-81 for consideration and subsequent submission to the 20th World Meteorological Congress
- EC Drafting Team
 - Facilitate convergence on outstanding issues, narrow remaining differences, and propose recommendations on the way forward