

2. Review of actions since EC-CDP-11

2.3 Discussions on the vacant member seat

Dr Carla Gulizia

Acting-Chair of EC-CDP

12th Meeting of Capacity Development Panel

(EC-CDP-12)

16 and 17 February 2026

Membership of EC Capacity Development Panel (EC-CDP)

Membership of the bodies reporting to the Executive Council (Decision 9 (EC-79))

Capacity Development Panel (Resolution 31 (EC-78), Annex 2)

First Vice-President of WMO (Chair)

Members of the Panel appointed according to the process established by Resolution 7 (EC-71): Mr Volkan COŞKUN (Türkiye), Dr Lucas CHAMORRO (Paraguay, representative of HCP), Dr Somenath DUTTA (India), **VACANT (country)**, Ms Carla GULIZIA (Argentina, Vice-Chair of CDP), Dr Winifred JORDAAN (South Africa), Prof. Dwikorita KARNAWATI (Indonesia), Dr Maria MAMAEVA (Russian Federation), Dr Albert MARTIS (Curaçao and Sint Maarten), Ms Karen MC COURT (United Kingdom of Great Britain and northern Ireland), Ms Jennifer MILTON (Canada, representative of INFCOM), Prof. Peter ODJUGO (Nigeria, representative of the WMO Regional Training Centres), Dr John A. OGREN (United States of America), Dr Toky Nandrasana RAMANAKOTO (Madagascar), Prof. Mary SCHOLEN (South Africa, representative of RB), Mr Ardhasena SOPAHELWAKAN (Indonesia), representative of SERCOM), Mr Evan THOMPSON (Jamaica, representative of the Presidents of the WMO Regional Associations), Dr YU Yubin (China), Dr David Farrell (British Caribbean Territories, representative of JCB).

Membership of EC Capacity Development Panel (EC-CDP)

Composition of EC-CDP

- *One Chair – A WMO Vice-President designated by EC*
- *Nineteen core members:*

*12 nominated representatives of WMO Members - **1 vacancy***

7 nominated representatives of commissions, boards, and panels

Membership of EC Capacity Development Panel (EC-CDP)

4. Process for appointment of members

(5) The twelve nominated representatives of WMO Members will be appointed by the Executive Council, based on the nominations, following the process outlined below:

- (a) The Secretary-General will write to Members, with copy to Hydrological Advisers and the presidents of regional associations and technical commissions, advising them of the opportunity to nominate one person with appropriate skills for consideration by the Executive Council for the EC Capacity Development Panel. Nominations endorsed by the Permanent Representative (PR) of the country concerned, or president of the appropriate regional association or technical commission, should be submitted to the Secretary-General;
- (b) The Panel, through a TT composed of ad hoc experts, will review the nominations considering the qualifications and submit a prioritized list of candidates to the Secretary-General for final consideration;
- (c) The Executive Council will appoint members of the Panel from the list of candidates compiled by the Secretary-General.

5. Working procedures

The Executive Council will authorize the Panel to appoint replacements of any positions that fall vacant during the intersessional period.

Mapping Skills & Experience of EC-CDP Members

To assist the selection process:

- Panel agreed on a mapping skills exercise through self-assessment
- Members were kindly requested to fill a self-assessment of skills and experience (agreed in EC-CDP-11).
- Based on the self-assessment submitted, a basic analysis was made

Outcome expected from this exercise:

- The combined results could guide the selection of a candidate with skills and experience that complements those of the members of the Panel.
- Reduce concentration risk and improve the collective balance of skills that assist working strategically in the Panel's ToRs.

Mapping Skills & Experience of EC-CDP Members

Ratings are on a self-assessment scale from 0 ("No experience") to 5 ("Highest level of expertise/experience"), with 1–4 representing progressively higher levels of experience

Category	Description	Self-Rating	Rationale linked to EC-CDP ToRs
Capacity Development Expertise	Experience in designing, implementing, or evaluating capacity development programmes; familiarity with capacity development frameworks and the WCDF		Needed to promote, review, and update the WCDF (ToR 2.i), and guide WMO assistance to NMHSs and WMO strategic initiatives (ToR 2.iii)
Strategic & Policy Guidance	Experience in institutional policy development, strategic planning, or international cooperation mechanisms		Required for peer review of WMO Strategic and Operating Plan (ToR 2.ii), and oversight of coordination with development partners (ToR 2.iv)
Education, Training & Competency Standards	Expertise in education, training, instructional design, competency frameworks; experience working with WMO RTCs		Essential for reviewing training policies, RTC designations, and competency frameworks (ToR 2.v, 2.vi)
Technical/Scientific Knowledge	Expertise in meteorology, hydrology, climate, or related sciences; experience in initiatives to transfer research-to-operations		Helps providing guidance on capacity development in NMHSs and strengthening research application to operations (ToR 2.iii, 2.ix)
Regional & Global Cooperation	Experience working with WMO technical commissions, subsidiary bodies of EC, and regional and inter-regional cooperation and partnerships		Helps identifying capacity development needs, strengthening cooperation, and identifying synergies (ToR 2.vii, 2.x)
Gender Equality & Youth Engagement	Experience promoting gender equality and fostering youth participation in science and technical fields		Required to guide WMO efforts on gender and youth engagement (ToR 2.viii)
Project Management	Experience leading or coordinating multi-stakeholder projects; knowledge of funding and resource mobilization		Needed for assessing synergies, avoiding duplication, and linking to funding sources (ToR 2.iv)
Communication & Outreach	Skills in stakeholder engagement and outreach, experience in institutional/programme representation at global, regional, or national levels		Helps engaging diverse audiences, championing WCDF adoption, and coordinating capacity development efforts. (ToR 2.i, 2.iv)

Mapping Skills & Experience of EC-CDP Members

Looking at the results

- In addition to average self-ratings, we considered how consistently expertise is distributed across the Panel;
- Categories with high variance indicate uneven coverage and therefore lower relative collective skills or experience.

Mapping Skills & Experience of EC-CDP Members

Skill Category (as in self-assessment)	Average	Consistency across the Panel	Interpretation of Collective coverage of skills
Capacity Development Expertise	Higher	Higher consistency	Core strength
Communication & Outreach	Mid-range	Uneven expertise	Adequate but uneven
Education, Training & Competency Standards	Higher	Higher consistency	Core strength
Gender Equality & Youth Engagement	Lower	Uneven expertise	Lower relative collective strength
Project Management	Mid-range	Uneven expertise	Adequate but uneven
Regional & Global Cooperation	Mid-range	Uneven expertise	Adequate but uneven
Strategic & Policy Guidance	Lower	Uneven expertise	Lower relative collective strength
Technical/Scientific Knowledge	Higher	Higher consistency	Core strength

Mapping Skills & Experience of EC-CDP Members

alignment analysis in relation to the Panel's Terms of Reference

Skill Category (as in self-assessment)	i	ii	iii	iv	v	vi	vii	viii	ix	x
Capacity Development Expertise	Green	Grey	Green	Grey	Grey	Grey	Grey	Grey	Grey	Grey
Communication & Outreach	Blue	Grey	Grey	Blue	Grey	Grey	Grey	Grey	Grey	Grey
Education, Training & Competency Standards	Grey	Grey	Grey	Grey	Green	Green	Grey	Grey	Grey	Grey
Gender Equality & Youth Engagement	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Orange	Grey	Grey
Project Management	Grey	Grey	Grey	Blue	Grey	Grey	Grey	Grey	Grey	Grey
Regional & Global Cooperation	Grey	Grey	Grey	Grey	Grey	Grey	Blue	Grey	Grey	Blue
Strategic & Policy Guidance	Grey	Orange	Grey	Orange	Grey	Grey	Grey	Grey	Grey	Grey
Technical/Scientific Knowledge	Grey	Grey	Green	Grey	Grey	Grey	Grey	Grey	Green	Grey

Thank you