Secretariat Update
Education and Training Activities
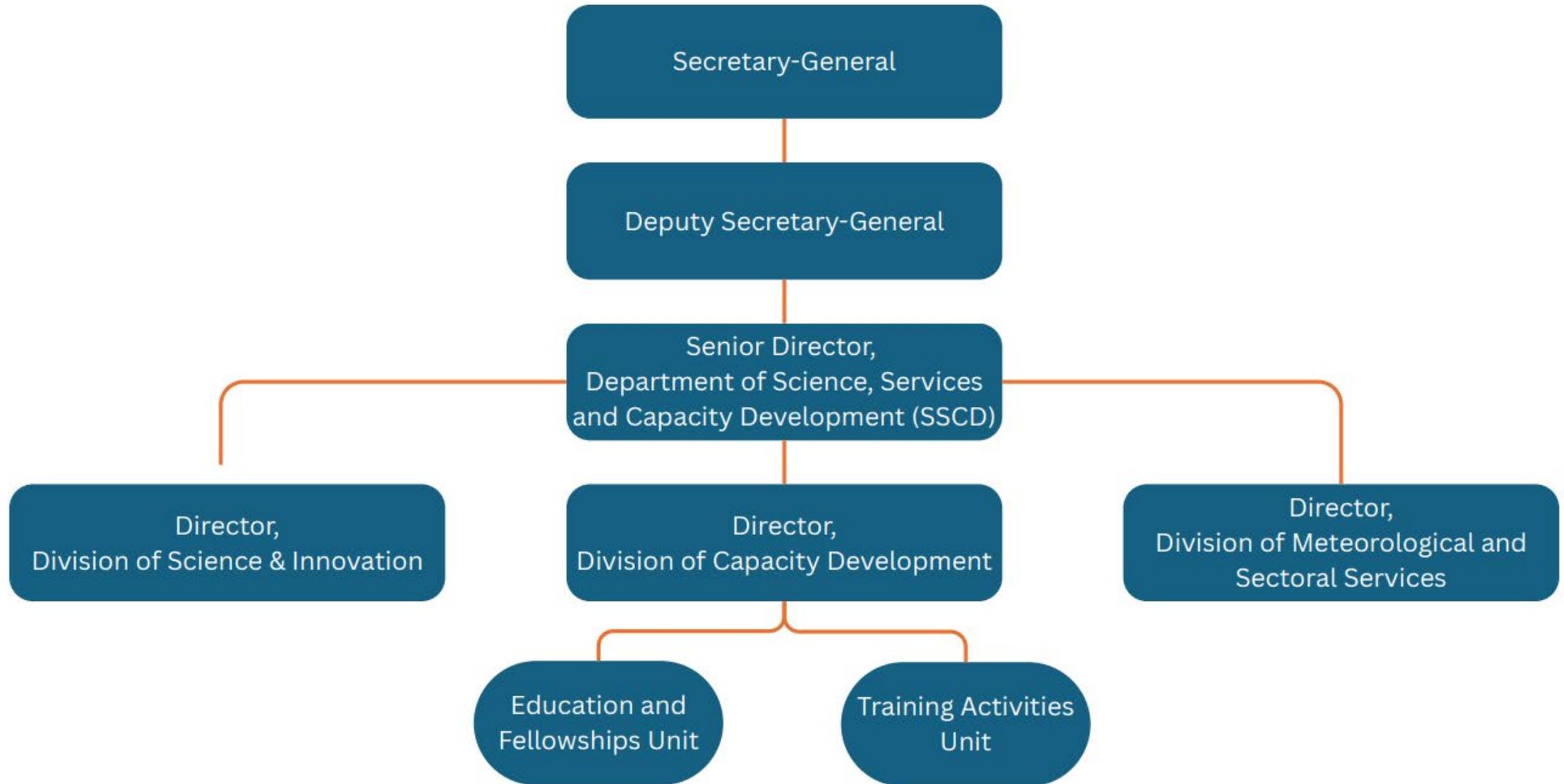
by Division of Capacity Development

12th Meeting of Capacity Development Panel
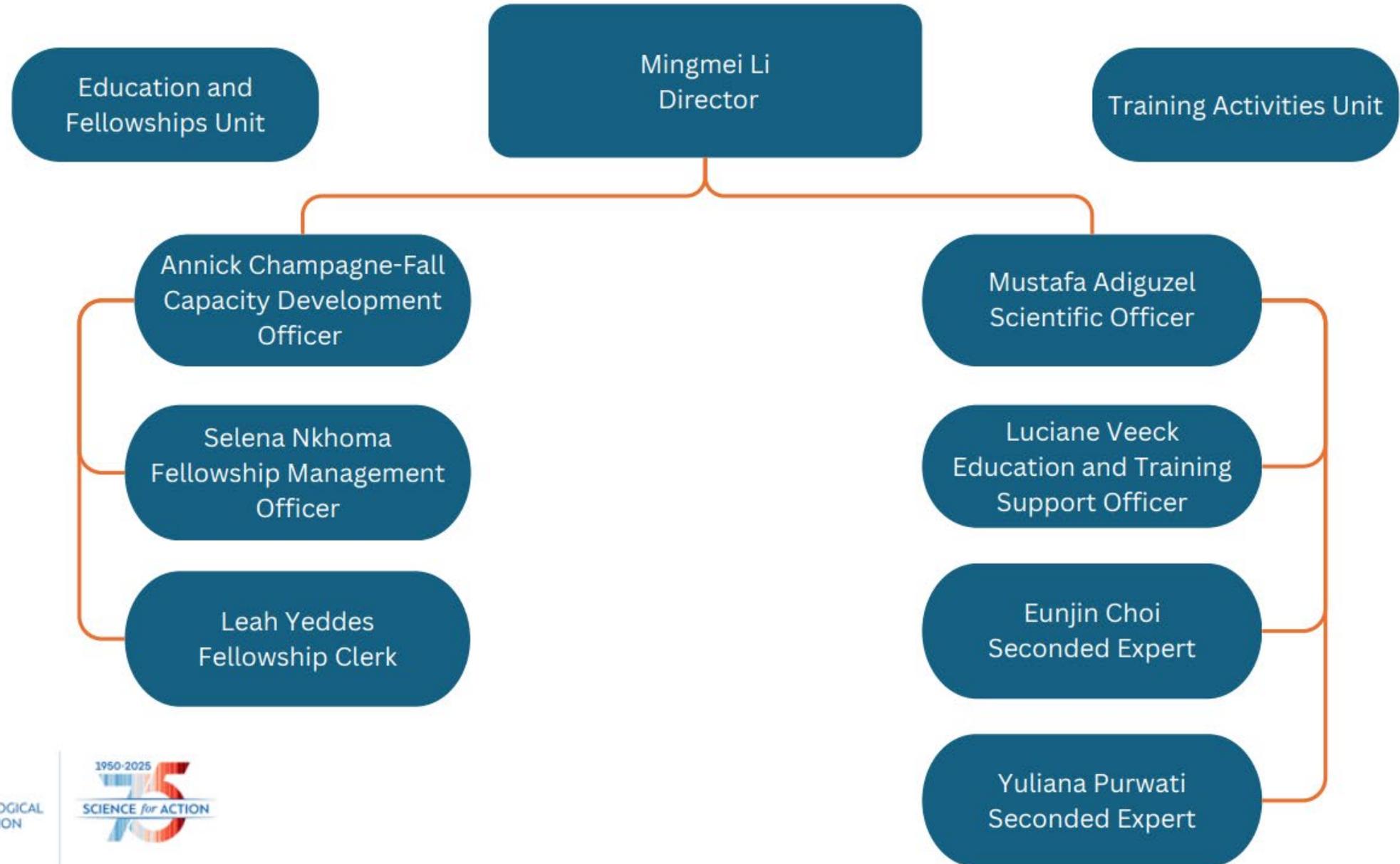(EC-CDP-12)
16-17 February 2026

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Capacity Development Division in the new structure of Secretariat

Secretary-General

Deputy Secretary-General

Senior Director,
Department of Science, Services
and Capacity Development (SSCD)

Director,
Division of Science & Innovation

Director,
Division of Capacity Development

Director,
Division of Meteorological and
Sectoral Services

Education and
Fellowships Unit

Training Activities
Unit

Activities to be highlighted in 2026

- Support to CDP-12 and CDP-13

- RTC designations and reassessments

- Update of personnel qualifications and WMO competency frameworks

- Revisiting and updating publications providing guidance on ETR

- Survey on human resource status of NMHSs and training needs

- SYMET-15 (WMO Symposium on Education and Training)

- Mapping Training Needs and Training Activities Across the Organization

- AI training: action plan, concrete training activities and training support

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SYMET-15 Planning

👥 Participants and Stakeholders

- **Education and Training Partners**

Aligning trainings with WMO priorities

- **Directors of RTCs**

sharing training delivery insights

- **NMHS management and training instructors**

bringing strategic perspectives on human resource development needs

- **Education and training experts**

🎯 Event Purpose

- Assess **the current status, trends, and gaps in NMHS workforce** development across regions

- Identify **key drivers shaping future qualifications and competency** requirements for NMHSs

- Examine the implications of these human capacity needs for **the design, delivery, and governance of WMO education and training activities**

- Explore how **WMO Regional Training Centres (RTCs), and training** partners can more effectively align education and training with NMHS workforce development needs

Expected outcomes of SYMET-15

📋 Shared Understanding

A shared understanding of priority workforce and human capacity development challenges facing NMHSs

📋 Strategic Directions

Strategic directions for evolving WMO education and training activities in response to human capacity development needs

📋 Actionable Recommendations

Actionable recommendations to strengthen coherence between NMHS workforce development and WMO training systems

📋 Policy Inputs

Inputs to inform future WMO policies, programmes, and partnerships in education and training

Collaborative Solutions

Enhanced alignment between WMO, RTCs, and training partners to address workforce development needs

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SYMET-15 Planning

🔄 Event Logistics

- **Date and Venue:** November/early December; Secretariat is approaching potential host countries

- **Format:** Hybrid; not planned back-to-back with CDP-13

- **International Advisory Committee:** chair and members to be identified

- **Budgeting for the event:** cost estimate; RB and XB resources; host country commitment

🗓️ Timeline of Key Steps:

- Setting up the International Advisory Committee (IAC)

- Setting purpose, theme, and expected outcomes

- Formalizing the agreement with host country

- First announcement: Early April 2026

- Planning thematic sessions and side events

- Selection of keynote speakers and funded participants

- Second announcement: End of June 2026

- Completing logistic arrangements

- Submission of abstracts. Posters....

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Final Draft of Capacity Development Program Description

Comments received since CDP-11 and update made: an additional paragraph added to the Purpose and Scope under B Voluntary Cooperation Plan

> 3.17   The focus of VCP is to, in general, provide quick moving support to smaller scale, but high impact activities often not covered by, but are complementary to, larger hydrometeorological projects. The VCP also has an objective to provide fast and coordinated support to NMHSs following emergencies, including natural disasters.

Following process:

- Final Draft of CD Program description to be confirmed by CDP members within 7 working days after CDP-12

- update TCC about the final draft

- submitted to the EC-80 for review and approval

CDP is requested to

1. General discussion, advices and guidance on the planning for SYMET-15.

2. Confirm the final draft of CD Program description within 7 working days after this session.

Thank you !