

# 5. Progress Report by Expert Teams of EC-CDP

## 5.1 Expert Team on Education, Policy, and Competency Frameworks – ET-EPC

Presented by

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12th Meeting of Capacity Development Panel

(EC-CDP-12)

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# Progress on Priority Deliverables

## 5.1. Support in planning and conducting RTCs external reviews - completed

- RTC Assessment reports reviewed (from March to May 2025) for recommendations to EC-79 (June/25): Argentina, Brazil, Peru, Nigeria, Iran (with follow-up actions\*)
- Candidate RTC visits conducted: Fiji (Nov 2025), Ethiopia (Dec 2025) – new RTCs.

# Progress on Priority Deliverables

## **5.2. Review updates planned on the WMO official publications and provide advice**

– in progress

Contribution to Initial review of the description for the Capacity Development Programme (Aug 2025)

## **5.3. Appropriate contribution to SYMET - not started yet**

Support the planning and delivery of SYMET-15 (Agenda item 6.3)

# Progress on Priority Deliverables

## 6.1. Support in designing and reviewing of WMO competency frameworks – in progress

- Contribution to Initial review of draft competency framework for Volcanic Ash Forecasters (Aug)
- Contribution to Initial review of updates proposed by SC-AVI to WMO-No. 1205 «Guide to Competency» (Sept).

## 6.2. Preparing case-studies in designing and implementation of the competency frameworks at the national level

- Indian case is completed in 2024, Russian case is in progress

# Progress on Priority Deliverables

## 8.1. Contribute to the implementation of the WMO Gender Equality Plan - in progress

### Contribution to gender events organized by WMO - completed

- Poster presented at CALMet-CONNECT Conference: Empowering Women for Resilient Weather, Water and Climate Services.
- CONNECT Session: Exploring challenges and solutions to increase women's inclusion in training programs.
- Participation in the Virtual Workshop: Gender mainstreaming across hydrometeorological services (Nov 2025)

### Investigate the value of developing of a mentoring programme for women professionals with leadership potential in cooperation with WMO RTCs - in progress

- A community of practice is being developed by Secretariat in coordination with the new "EC Focal Point on gender".



ET-EPIC Chairs connected to Secretariat for collaborations in this initiative.

# Progress on Priority Deliverables

## 8.2. Revision of the existing training resources on gender equality, as per request - in progress

- ET-EPC Chair is connected to Secretariat working on the WMO Gender Action Plan for collaboration on review of documents when required.

# Forward Workplan

## 5.1. Support in planning and conducting RTCs external reviews

### Major deliverables and timeline

- RTC Assessment reports to be reviewed for recommendations to EC-80 (June/26): Fiji and Ethiopia (new)
- In planning - RTC visits to be conducted: Egypt (regular review will be combined with a proposed new component, last in 2018), Barbados (last in 2016), Algeria (last in 2017), Niger (last in 2016), Angola (last in 2006)

### Key decision points and possible risks/delays affecting deliverables

- Implications of expansion of RTCs network and coordination of reviews
- Contribution to reviewing RTC reports

### Specific issue(s) on which Panel discussion is requested

- RTC review criteria\*

# Forward Workplan

## 5.2. Review updates planned on the WMO official publications and provide advice

### Major deliverables and timeline

- Contribution to Final review of the description for the Capacity Development Programme - Recommendation to TCC-1 (2026) (Agenda item 6.3)
- Contribution to Review of updates in WMO-No. 1169 «Guide to the Management and Operation of WMO Regional Training Centres»
- Contribution to Review of updates in ETR-18 «Manual on Policies and Procedures for WMO Fellowships»\*

### Key decision points and possible risks/delays affecting deliverables

- Planning timeline

# Forward Workplan

## 6.1. Support in designing and reviewing of WMO competency frameworks

Major deliverables and timeline – More details will be presented under Agenda Item 7

- Final review of competency framework for Volcanic Ash Forecasters - recommendation/endorsement
- Final review of updates in the Satellite Skills framework - recommendation/endorsement
- Initial feedback on two new Frameworks on NWP : NWP skills and knowledge for operational meteorologists, and a Competency framework for personnel implementing high-resolution NWP systems
- Initial feedback on four updated frameworks and one new framework development for personnel performing hydrological observations
- Initial feedback on the new competency framework for impact-based forecasters
- *In planning - Review of updates in WMO-No. 1205 – Guide to Competency\**

Key decision points and possible risks/delays affecting deliverables

- Publication of updated frameworks, importance of raising Members' awareness of WMO frameworks

# Forward Workplan

## 6.2. Preparing case-studies in designing and implementation of the competency frameworks at the national level

Major deliverables and timeline

- Russian case «Competency framework in meteorology (meteorological observation, observation programme and network management)»

Specific issue(s) on which Panel discussion is requested

- More volunteer contributors needed

# Forward Workplan

## 8.1. Contribute to the implementation of the WMO Gender Action Plan

Major deliverables and timeline

- Engage with the Community of Practice (CoP) to raise gender awareness

## 8.2. Revision of the existing training resources on gender equality, as per request

Major deliverables and timeline

- Revise resources aimed at aligning terminology across all WMO bodies for common gender language and terminology

Key decision points and possible risks/delays affecting deliverables

- Linguistic features, translation peculiarities, concept of definitions

Specific issue(s) on which Panel discussion is requested

- Starting point and final result

# Forward Workplan

**8.3. Contribution to gender events organized by WMO, as per request**

**8.4. Investigate the value of developing of a mentoring programme for women professionals with leadership potential in cooperation with WMO RTCs**

- Contribution to the WMO Gender Action Plan – 3.2.4.

Major deliverables and timeline

- RTCs Annual Reports Analysis (to identify existing/planning such programmes, the best practices and needs)

Key decision points and possible risks/delays affecting deliverables

- Uninformative RTCs Annual Reports

Specific issue(s) on which Panel discussion is requested

- Other resources



# Proposed Recommendations to EC-80

- RTC Assessment reports to be reviewed for recommendations to EC-80 (June/26):

RTC Nadi Fiji and Ethiopia

# Thank you